



Announcement

Subject Sustainability Policy

Osotspa Public Company Limited & subsidiaries

Osotspa Public Company Limited ("Osotspa") is committed to operating in a socially responsible and sustainable manner, aiming to "Enhance Sustainable Living". Our policy principles support sustainable production & consumption and socially responsible & sustainable growth within our operations and across our entire value chain.

This Sustainable policy commits us to:

Enhancing the Quality of Life

- Promote health and well-being for all consumers through our products and responsible marketing & communications
- Support communities & vulnerable groups through Creating Shared Value (CSV) and Corporate Social Responsibility (CSR) initiatives

Improving economic inclusiveness

- Promote Sustainable Sourcing emphasizing the utilization of raw materials that provide economic opportunities for local farmers and communities
- Enhance the sustainability performance of small business partners/entrepreneurs
- Research & develop innovative products for all business segments to enhance economic value
- Provide products and services of high-quality, safety and traceability

Reducing environmental impact throughout our value chain

- Ensure efficient use of all inputs utilizing the 3Rs strategy (Reduce, Reuse & Recycle), to reduce energy, natural resource consumption, and our overall carbon footprint
- Minimize packaging waste through innovative solutions for sustainable packaging

Promoting a positive sustainability mindset

- Promote sustainable lifestyles, enhance our workplace and promote good governance as foundation principles for employees
- Cultivate a Sustainable Workforce through accelerated human development and good labor practices

Sustainability Policy applies to all Osotspa operations, Board of Director, Executive Committee, Management and employees at all levels. Company shall encourage business partners and suppliers to demonstrate commitments reflected in this policy.

Please be inform accordingly.

This policy shall become effective from September 16th, 2020 onwards.



(Kannikar Chalitaporn)

Chairperson of the Executive Committee



(Thana Chaiprasit)

Acting CEO



(Wannipa Bhakdibutr)

President