

OSOTSPA PUBLIC COMPANY LIMITED (“Osotspa” or “The Company¹”)

Attachment 1

Details of Directors, Executives, Group Chief Financial Officer,
The Person Supervising Accounting
and Company Secretary

¹The Company’s definition (1) Osotspa Public Company Limited or (2) Osotspa Public Company Limited and Subsidiary or (3) Osotspa Public Company Limited Subsidiary and Associated Company or (4) Subsidiary or (5) Associated Company depends on related context and nature of business of Osotspa Public Company Limited or Subsidiary or Associated Company which mentioned in any context depends on case by case

Mr. Somprasong Boonyachai Age 70

- Independent Director
- Chairman of the Board of Directors
- Chairman of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee

Appointment Date as Director: 22 March 2018 (As of the Company transformed to Public Company)



Share Possession (%): -

Relationship with Other Directors and Executives: None

Education

- Master's Degree in engineering, Asian Institute of Technology
- Bachelor of Engineering, King Mongkut's University of Technology Thonburi

Training

- Role of Chairman Program (RCP) 21/2009
- Director Certification Program (DCP) 65/2005
- Director Accreditation Program (DAP) 30/2004
- High Performance Board By IMD

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
12 Sep 2025 - Present 2017 – 28 May 2025	Independent Director	Dusit Thani PCL
2022 – Present	Independent Director	Gulf Energy Development PCL
2017 - Present	Director	BEC World PCL
2021 – 30 Apr 2025 2006 – 2021	- Chairman of the Board of Director -Independent Director	Thaicom PCL
2016 - 2017	Independent Director	Prukha Real Estate PCL
2008 – 2021	Vice Chairman of the Board of Director	Advanced Info Service PCL
2008 – 2017 2007 - 2021	- Chairman of the Executive Committee - Director	INTOUCH Holdings PCL
2002 - 2023	- Independent Director - Member of Audit Committee	Power Line Engineering PCL

Position in Other Companies/Businesses

Period	Position	Company
2016 - Present	Director	Advanced Wireless Network Co., Ltd.
2021 - 2022	Chairman of the Board of Director	Innopower Co., Ltd.
2004 - 2016	Director	Praram 9 Hospital Co., Ltd.

Mrs. Kannikar Chalitaporn Age 78

- Vice Chairman of the Board of Directors

Appointment Date as Director: 22 March 2018 (As of the Company transformed to Public Company)

Share Possession (%): 0.026

Relationship with Other Directors and Executives: None



Education

- Advanced Management Program (AMP) Harvard University, USA
- Bachelor of Business, University of Colorado, USA

Training

- Director Accreditation Program (DAP) 149/2018
- Role of Chairman Program (RCP) 7/2002

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
2022 - Present	The Executive Committee Advisory	Index Living Mall PCL
2018 - 2022	Chairman of the Board of Directors	
2018 – 2019	Member of the Risk Oversight Committee and Chairperson of the Corporate Social Responsibility Committee	The Siam Commercial Bank PCL
2016 - 2018	Vice Chairman of the Corporate Social Responsibility Committee	
2015 - 2019	Director	
2015 - 2018	Executives	
2008 - 2016	Director of the Corporate Social Responsibility Committee	

Position in Other Companies/Businesses

Period	Position	Company
2022 - Present	Vice Chairman	Osotspa Foundation
2022 - 2025	Chairman of the Board of Directors	Osotspa Yanhee Beverage Co., Ltd.
2020 – 1 May 2025	Director and Chairman of the Executive Committee	Deestone Corporation PCL
2018 - 2022	Director	Osotspa Foundation
2018 - 2019	Chairman	Siam Commercial Foundation

Mr. Ratch Osathanugrah Age 69

- Vice Chairman of the Board of Directors
- Authorized Director

Appointment Date as Director: 22 March 2018 (As of the Company transformed to Public Company)

Share Possession (%): 13.72*

Relationship with Other Directors and Executives:

- Father of Mr. Natee Osathanugrah
- Cousin of Mr. Niti Osathanugrah, Mr. Thana Chaiprasit, Mr. Pratharn Chaiprasit and Mr. Tasharin Osathanugrah



Education

- Master of Business Administration, Southern Illinois University, USA
- Bachelor of Business Administration, Southern Illinois University, USA
- Bachelor of Business Administration, Bangkok University

Training

- Director Accreditation Program (DAP) 124/2016

Position as Director/Executive in Other Listed Companies in SET(-)

Position in Other Companies/Businesses

Period	Position	Company
Present	Director	Angelys Balek Co., Ltd.
Present	Director	Doisawasdee Hill Co., Ltd.
Present	Director	Shiseido (Thailand) Co., Ltd.
Present	Director	Isetan (Thailand) Co., Ltd.
Present	Director	Dream Loft Co., Ltd.
Present	Director	Bangkok Creative Elements Co., Ltd.
Present	Director	Osathanugrah Holding Co., Ltd.
Present	Director	Osotspa USA Inc.
Present	Director	Kampus Land Co., Ltd.
Present	Director	Kampus Co., Ltd.
Present	Director	BU Holdings Company Limited
Present	Director	Super Natural Living Company Limited
2004 - 2018	Director	Akarat Property Co., Ltd.

Remark: *Acting in concert with Mr. Natee Osathanugrah and other shareholders (The information from a shareholder list as of 30 December 2025)

General Surapong Suwana-adth Age 69

- Independent Director
- Independent Director
- Member of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee

Appointment Date as Director: 5 August 2021

Share Possession (%): -

Relationship with Other Directors and Executives: None



Education

- M.M.A.S. US. Army Command and General Staff, College, USA
- M.S., University of Virginia (Physics), Virginia, USA
- B.S., Virginia Military Institute (Physics), Virginia, USA
- Command and General Staff College

Training

- Director Accreditation Program (DAP) 184/2021
- Financial Statement for Directors (FSD) 34/2017
- Georgetown Leadership Seminar, USA
- National Defence Course for the Joint State-Private Sector, Class 2008: Series 21, The National Defence College of Thailand

Position as Director/Executive in Other Listed Companies in SET(-)

Position in Other Companies/Businesses

Period	Position	Company
2019 - 2024	Senator	The Senate of Thailand
2016 – 2017 2015 – 2016	- Chief of Defence Force - Chief of Joint Staff	Royal Thai Armed Forces Headquarters, RTARF
2014 - 2019	Chairman (Independent Director)	TOT PCL
2014 – 2019	Member	National Legislative Assembly

Mr. Thana Chaiprasit Age 71

- Vice Chairman of the Board of Directors

Appointment Date as Director: 22 March 2018 (As of the Company transformed to Public Company)

Share Possession (%): 1.704

Relationship with Other Directors and Executives:

- Uncle of Mr. Natee Osathanugrah
- Brother of Mr. Pratham Chaiprasit
- Cousin of Mr. Niti Osathanugrah, Mr. Ratch Osathanugrah and Mr. Tasharin Osathanugrah



Education

- Ph.D (Honorary) Doctor of Philosophy in Education, Ramkhamhaeng University
- Ph.D (Honorary) Doctor of Business Administration in General Management, Chandrakasem Rajabhat University
- Ph.D (Honorary) Doctor of Arts in Innovation in Sports Management, Suan Sunandha Rajabhat University
- Ph.D. (Honorary) Doctor of Philosophy in Physical Education and Sports, Thailand National Sports University
- MINI MBA, Thammasart University
- Bachelor of Business Administration, Bangkok University

Training

- Director Accreditation Program (DAP) 132/2016
- Diploma, National Defense College (The Joint State - Private Sector Course) Class 388
- Administrative Justice for Executives Program, Class 5, the Administrative Justice Institute, the Office of the Administrative Courts

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
2003 - Present	Chairman of the Board of Director	Advanced Information Technology PLC

Position in Other Companies/Businesses

Period	Position	Company
2023 - Present	President	The Takraw Association of Thailand
2022 - Present	Director	Excelsus Group Co., Ltd.
2021 - Present	Vice President and Secretary General	The National Olympic Committee of Thailand
2010 - Present	Honorary President	The Table Tennis Association of Thailand
Present	Chairman of the Board of Director	Thanarom Co., Ltd.
Present	Director	Siam Glass Ayutthaya Co., Ltd
Present	Director	Siam Glass Industry Co., Ltd.
Present	Director	Siam Cullet Co., Ltd.
Present	Director	SSB Enterprise Co., Ltd.
Ended 2020	Osotspa Beverage Co., Ltd.	Osotspa Beverage Co., Ltd.

Ms. PENCHUN JARIKASEM Age 70

- Independent Director
- Chairman of the Audit Committee

Appointment Date as Director: 22 March 2018 (As of the Company transformed to Public Company)

Share Possession (%): -

Relationship with Other Directors and Executives: None



Education

- Master of Business Administration Program (M.B.A.), Thammasat University
- Bachelor of Arts, Faculty of Arts, Chulalongkorn University

Training

- AC Forum No.59: IFRS S1 and S2-Preparing for ISSB Standards Adoption and Governance by KPMG Thailand
- The Evolving Role of Audit Committee in Fostering Trust and Transparency 2025 in collaboration with the Stock Exchange of Thailand (SET) and the Thai Institute of Directors Association (IOD) 2/2025
- Board Nomination and Compensation (BNCP) 19/2024, IOD
- The Board's Role in Mergers and Acquisitions (BMA) 7/2024, IOD
- AC Forum 2024: Emerging Audit Standards and Implications for the Audit Committee, IOD
- Advanced Audit Committee Program (ACCP) 47/2023
- IT Governance and Cyber Resilience Program (ITG)15/2020
- Board Matters and Trends (BMT) 6/2018
- Risk Management Program for Corporate Leaders (RCL) 13/2018
- Ethical Leadership Program (ELP) 11/2018
- Role of Chairman Program (RCP) 36/2015
- Monitoring Fraud Risk Management (MFM) 6/2011
- Director Certification Program (DCP) 113/2009
- Audit Committee Program (ACP) 28/2009
- Monitoring the Quality of Financial Reporting (MFR) 9/2009
- Director Accreditation Program (DAP) 75/2008
- The Executive Program in Energy Literacy for Sustainable Future TEA (Class 6), Thailand Energy Academy (TEA)
- Bhumpalung Phandin for Top Executive (Class 3), Chulalongkorn University
- Capital Market Academy Leadership Program (CMA 4), Capital Market Academy (CMA)
- Senior Executive Program no. 77 SEP 77, London Business School (LBS)
- Director Briefing-Corporate Strategy beyond the Crisis, a Chairman/Board Perspective, Bain & Company, Inc.
- Upstream Insight "Navigating Through Uncertainty: Upstream Transformation, Greener Pastures-Better Future, Corporate Strategies for Resilience & NOC's: What is The Path Forward?", HIS Markit.
- Sustainable Development Workshop (SBDi)
- ESG Knowledge Sharing: IFRS Sustainability Disclosure Standards, EY Office Limited
- AC Forum: From Backroom to Boardroom: Enhancing Fraud Risk Management by Phansak Sethasathira, Risk Partner, PWC Thailand

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
27 Jun 2022 – Present	- Independent Director - Chairperson of the Audit Committee - Member of the Nomination and Compensation Committee	TISCO Financial Group Public Company Limited
1 Jan 2022 – 28 Jan 2025	- Chairman of the Audit Committee - Independent Director	PTT Exploration and Production PCL
24 Sep 2020 – 31 Dec 2021	- Chairman of the Risk Management Committee - Independent Director - Member of the Audit Committee	
30 Apr 2020	- Independent Director - Member of the Audit Committee - Member of the Risk Management Committee	
1 Feb 2018 - Apr 2020	- Director - Member of the Risk Management Committee	
2011 – 2015	Executive Vice President	Finance and Accounting Group - PTT Exploration and Production PCL
2006 - 2011	Executive Vice President	Corporate Finance PTT PCL

Position in Other Companies/Businesses

Period	Position	Company
1 Nov 2025– Present	Performance Evaluation Committee (CMDP)	The Stock Exchange of Thailand (SET)
20 Aug 2025- Present	Chairman of the Audit Subcommittee and Chairman of the Securities Investor Protection Fund Subcommittee (SIPF)	
5 Aug 2025 – Present	Commissioner (appointed by the Securities and Exchange Commission (SEC))	
27 Jun 2022 – Present	- Independent Director - Chairperson of the Audit Committee	TISCO Bank Public Company Limited
2018 – Present	- Independent Director - Chairman of the Audit Committee	Ritta Holdings Co., Ltd.
24 Dec 2020 - 18 Sep 2023	Sub-committee of Finance and Accounting of the Energy Conservation and Promotion Fund	The Energy Conservation and Promotion Fund
7 May 2020 - 23 Dec 2020	The working group established to resolve accounting issues of Energy Conservation Fund from fiscal years 2014 to 2018	

Position in Other Companies/Businesses (Con't)

Period	Position	Company
2018 – 2019	Advisory Committee for Fund Raising and Listed Company Oversight	The Securities and Exchange Commission (SEC)
2018 – 2019	Director and Chairperson of the Sub-committee for Finance and Accounting	State Railway of Thailand
2017 – 2019	Member of the Sub-committee for Consideration of Regulations on the Issuance and Offering of Debt Securities, Derivatives, and Structured Products	The Securities and Exchange Commission (SEC)
2016 – 2018	Sub-committee for Finance and Budgeting Improvements	Office of the Public Sector Development Commission (OPDC)

Mr. Charamporn Jotikasthira Age 68



- Independent Director
- Chairman of the Risk Management Committee

Appointment Date as Director: 5 August 2021

Share Possession (%): -

Relationship with Other Directors and Executives: None

Education

- Master of Business Administration, Harvard University, USA
- Bachelor of Electrical Engineering and Computer Science, Massachusetts Institute of Technology, USA

Training

- IT Governance and Cyber Resilience Program (ITG) 7/2018
- Director Certification Program (DCP) 185/2014
- The Executive Program of Energy Literacy for a Sustainable Future, Class 1/2012, Thailand Energy Academy (TEA)
- Director Accreditation Program (DAP) 66/2007
- Executive Leadership Program, Class 11, Capital Market Academy (CMA)
- National Defence Course for the Joint State-Private Sector, Class 2004, The National Defence College of Thailand

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
2018 - Present	Executive Director	Bangkok Bank PCL
2017 - Present	Directors	
2017 - Present	- Independent Director - Member of the Audit Committee - Member of the Compensation Committee - Member of the Nominating and Corporate Governance Committee - Chairman of Sustainability and Risk Management Oversight Committee	Minor International PCL
2017 - Present	- Independent Director - Member of the Audit Committee - Chairman of the Risk Management Committee	Singha Estate PCL
2015 - 2017	Director and Chairman of Corporate Governance Committee	Nok Airlines PCL
2014 - 2017	Director and President	Thai Airways International PCL

Position in Other Companies/Businesses

Period	Position	Company
21 May 2025 – Present	Member of the Risk Management Committee	Mahidol University
2021 - Present	Asset Management Director	Vajiravudh College
2020 - Present	Chairman	Clinixir Co., Ltd.
2018 - Present	Member of Finance Committee	Srisavarindhira Thai Red Cross Institute of Nursing
2017 – Present	Director	The Thai Silk Co., Ltd. (Jim Thompson)
2017 - Present	Member	Chulabhorn Royal Academy Council
2010 - Present	Director	Suksapattana Foundation
2004 - Present	Director	Ratanarajasuda Information Technology Award Foundation (Foundation for Research in Information Technology)
2020 - 2024	Chairman	Mitta Social Enterprise Co., Ltd.
2017 – May 2023	Director	Thai Institute of Directors Association
2017 – 2019	Director	Office of the National Strategic Committee
2015 - 2017	Director	Thai Smile Airways Co., Ltd.

Mr. Krirk Vanikkul Age 71

- Independent Director
- Member of the Audit Committee

Appointment Date as Director: 22 March 2018 (As of the Company transformed to Public Company)

Share Possession (%): -

Relationship with Other Directors and Executives: None



Education

- Bachelor of Law, (2nd Class Hons.), Chulalongkorn University
- Barrister-at-Law, Thai Bar Association
- B.A. in Jurisprudence (Hons. Oxon), University of Oxford, UK
- Barrister-at-Law, Middle Temple, UK
- Advanced Management Program (AMP) Harvard University, USA

Training

- Charter Director Course (CDC) 2008
- Improving the Quality of Financial Reporting (QFR) 3/2006
- Director Certification Program (DCP) 42/2004
- Finance for Non-Finance Director (FN)

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
2024 – Present	Vice Chairman of the Board of Directors and Independent Director	L.P.N. Development PCL
2021 - 1 Jun 2022	Independent Director	SCB X Public Company Limited
2018 – 2023	- Independent Director - Member of the Audit Committee - Member of the Nomination, Remuneration, Good Corporate Governance and Sustainability Committee	L.P.N. Development PCL
2015 - 2017	Independent Director	Italian-Thai Development PCL

Position in Other Companies/Businesses

Period	Position	Company
2021 - Present	Chairman of the Board of Directors	LPP Property Management Co., Ltd.
2012 - Present	Member of the Council of State	Office of the Council of State
2018 – 2024	Chairman of the Risk Oversight Committee	The Siam Commercial Bank PCL
2017 - 2018	Member of the Executive Committee	
2015 - 2024	Independent Director	
2015 – 2018	Expert Commission Member	Office of Knowledge Management and Development (Public Organization)

Mrs. Sinee Thienprasiddhi Age 67

- Independent Director
- Member of the Audit Committee

Appointment Date as Director: 22 March 2018 (As of the Company transformed to Public Company)

Share Possession (%): 0.003

Relationship with Other Directors and Executives: None



Education

- Master of Business Administration Program, University of the Thai Chamber of Commerce

Training

- Fundamental Legal and Regulations for the Listed Company 8/2012
- DCP Refresher Course 2/2009
- Improving the Quality of Financial Reporting (QFR) 1/2006
- Director Certification Program (DCP) 65/2005
- Finance for Non-Finance Director (FN) 22/2005
- Director Accreditation Program (DAP) 9/2004Advances for Corporate Secretaries 29

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
1979 - Present	- Director - Executive Director	Dusit Thani PCL

Position in Other Companies/Businesses

Period	Position	Company
2011 - Present	Director	DMS Property Investment Private Limited
2010 - Present	Director	Dusit Thani Philippines, Inc.
2010 - Present	Director	Chanut and Children Co., Ltd.
2009 - Present	Director	Dusit Thai Properties PCL
1976 - Present	Director	Piyasiri Co., Ltd

Ms. Camille Ma Age 68



- Independent Director
- Member of the Risk Management Committee
- Member of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee

Appointment Date as Director: 26 April 2023

Share Possession (%): -

Relationship with Other Directors and Executives: None

Education

- MM, SASIN Graduate School of Business Administration
- BA Political Science and East Asian Studies, Wellesley College, Wellesley Mass, USA

Training

- Board Nomination and Compensation Program (BNCP) 17/2023
- The Board's Role in Mergers and Acquisition (BMA) 1/2022
- Directorship Essentials: Compliance and Ethics Class 2022
- The Art of Directorship: Adaptive Governance Class 2022
- Directorship Essentials: Strengthening Risk Oversight Class 2021
- The Art of Directorship: CEO Succession Class 2021
- The Art of Directorship: Strategy and Long-Term Value Creation Class 2021
- Advanced Audit Committee program (AACP) 36/2020
- Board that Make a Difference (BMD) 2/2016
- Boardroom Success through Financing and Investment (BFI) Class 2016
- Director Certification Program (DCP) 182/2013

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
2020 – Present	- Independent Director - Member of the Audit Committee - Chairman of the Compensation Committee - Member of the Nominating and Corporate Governance Committee - Member of the Sustainability and Risk Management Oversight Committee	Minor International PCL
2004 – 2015	- Financial Advisor to Chairman - Financial Committee Member - Investment Committee Member	Charoen Pokphand Group

Position in Other Companies/Businesses

Period	Position	Company
2022 - 2024	Council Member	The Siam Society Under Royal Patronage

Mrs. Sirivipa Supantanet Age 63

- Independent Director
- Member of the Audit Committee
- Member of the Risk Management Committee

Appointment Date as Director: 1 January 2024

Share Possession (%): -

Relationship with Other Directors and Executives: None



Education

- Master of Business Administration (Major in Finance), Western Michigan University, USA

Training

- The Cullinan: The Making of Digital Board 4/2024, Digital Economy Promotion Agency (Depa) and Thailand Management Association (TMA)
- Advance Audit Committee Program (AACP) 53/2024
- Executive Program in Energy Literacy for a Sustainable Future (Class 16/2022), Thailand Energy Academy
- Advanced Master of Management (Class 7/2021), NIDA
- Advanced Certificate Course in Politics and Governance in Democratic Systems (Class 25/2021), King Prajadhipok's Institute
- Top Executive Program in Commerce and Trade (Class 11/2016) Commerce Academy, University of the Thai Chamber of Commerce
- Capital Market Academy Leadership Program (Class 20/2015), Capital Market Academy
- Company Secretary Program (CSP) 29/2014
- Director Certification Program (DCP) 119/2009
- Executive Development Program (EDP) 4/2009, Fiscal Policy Research Institute, Ministry of Finance

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
24 March 2025 - Present	- Independent Director	Advance Info Service
2025 - Present	Independent Director and Member of the Audit Committee	Gulf Energy Development PCL
2025 – Present	Independent Director and Chairman of Audit Committee	TSFC Securities Public Company Limited
2025 – Present	Independent Director and Member of the Audit Committee	PTT Exploration and Production PCL
2024 – 8 April 2025	- Independent Director - Member of the Audit Committee - Member of the Corporate Governance for Sustainability Committee	Bangkok Commercial Asset Management PCL
2023 - 2025	Independent Director	Intouch PCL
2023 - 2024	Advisor	PSG Corporation PCL

Position in Other Companies/Businesses

Period	Position	Company
2023 – Present	- Independent Director - Member of Audit and Risk Management Committee	SCG DECOR Public Company Limited
2023 – Present	Advisor to Capital Market Development and Listed Companies Supervision	Stock Exchange of Thailand
2023 - Present	Advisor to Securities Law and Regulation	Baker & McKenzie Thailand
2023 - Present	Advisor to Securities Law and Regulation	Kiatnakin Phatra Securities PCL.
2023 - Present	Advisor to Board of Directors	Asset Pro Management Co., Ltd.
2019 - 2022	Deputy Secretary-General	Securities and Exchange Commission
2019 - 2022	Board Member	Capital Market Supervisory Board
2019 – 2022	- Deputy Chairman of the Board - Chairman of the Remuneration Committee	Capital Market Development Fund
2019 – 2022	- Director - Chairman of the Audit Committee	Secondary Mortgage Corporation
2017 - 2019	Assistant Secretary-General	Securities and Exchange Commission

Mr. Pratharn Chaiprasit Age 67



- Director
- Senior Vice Chairman of the Executive Committee
- Member of the Investment Committee
- Authorized Director

Appointment Date as Director: 22 March 2018(As of the Company transformed to Public Company)

Share Possession (%): -

Relationship with Other Directors and Executives:

- Uncle of Mr. Natee Osathanugrah
- Brother of Mr. Thana Chaiprasit
- Cousin of Mr. Niti Osathanugrah, Mr. Ratch Osathanugrah, and Mr. Tasharin Osathanugrah

Education

- Master of Commerce, Takushoku University, Japan
- Bachelor of Business Administration, Bangkok University

Training

- Director Accreditation Program (DAP) 124/2016

Position as Director/Executive in Other Listed Companies in SET(-)

Position in Other Companies/Businesses

Period	Position	Company
2022 - Present	Director	Excelsus Group Co., Ltd.
Present	Director	Siam Glass Industry Co., Ltd.
Present	Director	Osotspa Enterprises Singapore Pte. Ltd.
Present	Director	Advanz Beverage Manufacturing Co. Ltd.
Present	Director	Siam Glass Ayutthaya Co., Ltd.
Present	Director	Greensville Co., Ltd.
Present	Director	Siam Cullet Co., Ltd.
Present	Chairman	Osotspa Yanhee Beverages Co., Ltd.
Ended 2020	Director	Osotspa Beverages Co., Ltd.

Mr. Tasharin Osathanugrah Age 58

- Vice Chairman of the Executive Committee
- Authorized Director

Appointment Date as Director: 22 March 2018 (As of the Company transformed to Public Company)

Share Possession (%): 2.839

Relationship with Other Directors and Executives:

- Uncle of Mr. Natee Osathanugrah
- Cousin of Mr. Niti Osathanugrah, Mr. Ratch Osathanugrah, Mr. Thana Chaiprasit and Mr. Pratharn Chaiprasit



Education

- Secondary Ravenna High USA

Training

- Director Accreditation Program (DAP) 124/2016

Position as Director/Executive in Other Listed Companies in SET(-)

Position in Other Companies/Businesses

Period	Position	Company
Present	Director	Siam Glass Industry Co., Ltd.
Present	Director	Siam Glass Ayutthaya Co., Ltd.
Present	Director	SSB Enterprise Co., Ltd.
Present	Director	Osotspa Innovation Center Co., Ltd.
Present	Director	O2C Co., Ltd.
Ended 2020	Director	Osotspa Beverages Co., Ltd.
Ended 2019	Director	Greensville Co., Ltd.

Mr. Niti Osathanugrah Age 52



- Director
- Member of the Executive Committee
- Member of the Risk Management Committee
- Member of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee
- Member of the Investment Committee
- Authorized Director

Appointment Date as Director: 22 March 2018 (As of the Company transformed to Public Company)

Share Possession (%): 24.07

Relationship with Other Directors and Executives:

- Uncle of Mr. Natee Osathanugrah
- Cousin of Mr. Ratch Osathanugrah, Mr. Thana Chaiprasit, Mr. Pratharn Chaiprasit and Mr. Tasharin Osathanugrah

Education

- Master of Arts in Economic Law, Chulalongkorn University
- Bachelor of Economics and Political Science, Amherst College, USA

Training

- Director Certification Program (DCP) 253/2018
- Audit Committee Program (ACP) 42/2013
- Monitoring the Quality of Financial Reporting (MFR) 17/2013
- Monitoring Fraud Risk Management (MFM) 9/2013
- Board Reporting Program (BRP) 10/2013
- Monitoring the System of Internal Control and Risk Management (MIR) 15/2013
- Successful Formulation & Execution of Strategy (SFE) 18/2013
- Company Secretary Program (CSP) 49/2013
- Monitoring the Internal Audit Function (MIA) 14/2013
- Company Reporting Program (CRP) 5/2013
- Role of the Compensation Committee (RCC) 13/2011
- The Board's Role in Merger and Acquisitions (M&A) 1/2011
- Director Accreditation Program (DAP) 27/2004

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
2019 – Present	Member of the Risk Management Committee	Minor International PCL
2018 - Present	Director	
2004 – 2018	- Director - Member of the Risk Management Committee - Member of the Nomination and Remuneration Committee	Charn Issara Development PCL

Position in Other Companies/Businesses

Period	Position	Company
2020 - Present	Director	Tokio Marine Safety Insurance (Thailand) PCL
2019 - Present	Member of Finance Committee	University of the Thai Chamber of Commerce
2015 - Present	Managing Director	Pichaisawat Co., Ltd.
2015 - Present	Managing Director	Bangkok Rinvest Co., Ltd.
2012 - Present	Director	Osathanugrah Foundation
2021 – 2022	- Member of ASEAN and East Asia Committee - Member of Retail and Services Committee	The Thai Chamber of Commerce
2017 – 2022	- Director - Member of Tax, Law and Regulation Committee	University of the Thai Chamber of Commerce
2017 - 2020	Member of the Risk Management Committee	
2004 - 2020	Director	Safety Insurance PCL
1991 - Apr 2022	Director	Osathanugrah Holding Co., Ltd.

Mr. Salin Pinkayan Age 57

- Director
- Member of the Executive Committee
- Member of the Risk Management Committee
- Member of the Investment Committee

Appointment Date as Director: 22 March 2018 (As of the Company transformed to Public Company)

Share Possession (%): -

Relationship with Other Directors and Executives: None



Education

- MBA, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- Bachelor of Engineering, University of Pennsylvania, USA

Training

- IT Governance and Cyber Resilience Program (ITG) 7/2021
- Ethical Leadership Program (ELP) 22/2021
- Risk Management Program for Corporate Leaders (RCL) 21/2020
- Board Nomination and Compensation Program (BNCP) 1/2020
- Director Accreditation Program (DAP) 84/2010

Position as Director/Executive in Other Listed Companies in SET(-)

Position in Other Companies/Businesses

Period	Position	Company
2011 - Present	President	Southeast Asia Technology Co., Ltd.
2003 - Present	Director and Managing Director	Thai Developer Co., Ltd.
2002 - Present	Director	Creative Travel Co., Ltd.
1993 - Present	Director	Dynamic Engineering Consultants Co., Ltd.
1993 - Present	Director and Managing Director	Modern Technology Consultants Co., Ltd.
1993 - Present	Director	Bangkok Engineering Services & Technology Co., Ltd.

Mr. Natee Osathanugrah Age 37

- Director

Appointment Date as Director: 27 April 2022

Share Possession (%): 13.72*

Relationship with Other Directors and Executives:

- Son of Mr. Ratch Osathanugrah
- Nephew of Mr. Niti Osathanugrah, Mr. Thana Chaiprasit, Mr. Pratham Chaiprasit and Mr. Tasharin Osathanugrah



Education

- Master of Science, Business Administration, Boston College, USA
- Bachelor of Science, Major in Management and Minor in History, Bentley College, USA

Training

- Director Accreditation Program (DAP) 194/2022

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
2019 – Apr 2024	Marketing Executive	Osotspa Public Company Limited

Position in Other Companies/Businesses

Period	Position	Company
2018 - Present	Director	Orizon Limited
2007 - Present	Guitarist, Getsunova Band	White Music Record of GMM Grammy Public Company Limited
2013 - 2014	Brand Manager	Osotspa Company Limited
2011 - 2012	Management Trainee	(Since the company has been not yet transformed to public company limited)

Remark: *Acting in concert with Mr. Ratch Osathanugrah and other shareholders (The information from a shareholder list as of 30 December 2025)

Mrs. Wannipa Bhakdibutr Age 62

- Director
- Authorized Director

Appointment Date as Director: 22 March 2018

Share Possession (%): 0.046

Relationship with Other Directors and Executives: None



Education

- MBA, San Diego State University, USA
- Bachelor of Economics Program, Kasetsart University

Training

- The Board's Role in Mergers and Acquisitions (BMA) 3/2023
- Certificate of Hot Issue for Directors: What Board Needs to Know about Digital Assets 2022
- Certificate of Subsidiary Governance (SGP) by Thai IOD 2022
- Director Certification Program (DCP) 246/2017
- ESG Trends in Thailand's Power Business and Ways to Achieve Sustainability Program by PricewaterhouseCoopers ABAS Ltd.
- Transformation to Sustainable Growth Program (Knowledge Sharing among Directors and Management by Mrs. Wannipa Bhakdibutr - Independent Director)

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
2021 – April 2024	Independent Director	Electricity Generating PCL

Position in Other Companies/Businesses

Period	Position	Company
2025 – Present	Director	Board of Director - College of Management Mahidol University
2023 – Present	Director	The Thai Rice Foundation Under Royal Patronage (2023-2026)
2025 - Sep 2025	Director	Osotspa Yanhee Beverage Co., Ltd.
2025 - Sep 2025	Director	Osotspa Beverages Co., Ltd.
2023 – 2025	Mentor	Mentorship Academy for Excellent Leaders (IMET MAX 5,6,7) Institute for Management Education for Thailand Foundation. (IMET)
2022 - 2025	Vice President	Energy Drink Manufacturers Association
2022 - 2024	Honorary Director	Marketing Association of Thailand

Position in Other Companies/Businesses(Con't)

Period	Position	Company
2021 - 2023	Director	Innovation of Experience Co., Ltd.
2020 - 2022	Advisor	Marketing Association of Thailand
2019 – Sep 2025	Director	Osotspa Loin Hein Co., Ltd.
2019 - Sep 2025	Director	O2C Co., Ltd.
2019 - 2020	Director	Osotspa Myanmar Co., Ltd.
2018 - Sep 2025	Director	Oventure Pte. Ltd.
2018 - 2022	President	Energy Drink Manufacturers Association
2017- Sep 2025	Director	Osotspa Enterprises Singapore Pte. Ltd.
2017 - Sep 2025	Director	Osotspa Enterprise Co., Ltd.
2017 - May 2023	Director	Uni.Charm (Thailand) Co., Ltd.
2016 - Sep 2025	Director	Osotspa Taisho Co., Ltd.
2016 - Sep 2025	Director	House Osotspa Foods Co., Ltd.
2016 - Sep 2025	Director	Yamamura International (Thailand) Co., Ltd.
2016 - Dec 2023	Director	O-Premier Co., Ltd.
2016 - 2023	Director	Siam Glass Industry Co., Ltd.
2016 - 2023	Director	Siam Glass Ayutthaya Co., Ltd.
2016 - 2020	Director	Siam Bev Manufacturing Co., Ltd.
2016 - 2020	Director	Greensville Co., Ltd.
2016 - 2019	Director	Osotspa Beverages Co., Ltd.
2015 - 2018	Director	Government Savings Bank
2015 – 2017	- Director - Chairperson of the Marketing Sub-Committee	Thailand Institute of Scientific and Technological Research

OSOTSPA PUBLIC COMPANY LIMITED (“Osotspa” or “The Company²”)

Attachment 1

Details of Executives

²The Company’s definition (1) Osotspa Public Company Limited or (2) Osotspa Public Company Limited and Subsidiary or (3) Osotspa Public Company Limited Subsidiary and Associated Company or (4) Subsidiary or (5) Associated Company depends on related context and nature of business of Osotspa Public Company Limited or Subsidiary or Associated Company which mentioned in any context depends on case by case

Miss Mookda Pairatchavet* Age 64



- Chief Executive Officer
- Member of the Executive Committee
- Member of the Risk Management Committee
- Member of the Investment Committee
- Group Chief Domestic Beverage Officer

Appointment Date as Chief Executive Officer: 1 October 2025

Share Possession (%): -

Relationship with Other Directors and Executives: None

Education

- Master's Degree of Business Management Wagner College, New York USA
- Bachelor Degree of Business Management Assumption University

Training

- Advanced Audit Committee Program (AACP) 29/2018
- Board Nomination and Compensation Program (BNCP) 3/2018
- Strategic Board Master Class (SBM) 5/2018
- Director Certification Program (DCP) 242/2017

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
20 Apr 2022 - 11 Mar 2026	- Director - Executive Committee	Taokaenoi Food & Marketing Public Company Limited

Position in Other Companies/Businesses

Period	Position	Company
Oct 2025 – Present	Director	Osotspa Beverages Co., Ltd.
Oct 2025 – Present	Director	Osotspa Yanhee Beverages Co., Ltd.
Oct 2025 – Present	Director	Osotspa Loin Hein Co., Ltd.
Oct 2025 – Present	Director	O2C Co., Ltd
Oct 2025 – Present	Director	Oventure Pte. Ltd.
Oct 2025 – Present	Director	Osotspa Enterprises Singapore Pte. Ltd.
Oct 2025 – Present	Director	Osotspa Enterprise Co., Ltd
Oct 2025 – Present	Director	Osotspa Taisho Co., Ltd.
Oct 2025 – Present	Director	House Osotspa Foods Co., Ltd.
Oct 2025 – Present	Director	Yamamura International (Thailand) Co., Ltd.

Position in Other Companies/Businesses (Con't)

Period	Position	Company
2016 – Present	Managing Director	AMA Management and Consulting Company Limited.
2022 – 24 Oct 2025	- Chief Executive Officer - Independent Director - Member of Audit Committee	Kao Mongkol Group Public Company Limited.
2017-2019	- Independent Director - Member of Audit Committee - Nomination Committee	Thanachart Bank Public Company Limited.
2002-2016	General Manager - Food	PEPSI-COLA (Thai) Trading Co., Ltd.

Remark: * The person who was the executive as per the definition of the notification of the Securities and Exchange Commission (SEC)

Kor Jor. 17/2551 Re: Determination of Definitions in Notifications relating to the Issuance and Offer for Sale of Securities (as amended)

Miss Ratiporn Ratcharoen * Age 52



- Member of the Executive Committee
- Member of the Risk Management Committee
- Member of the Investment Committee
- Group Chief Financial Officer

Appointment Date as Group Chief Financial Officer: 14 November 2023

Share Possession (%): 0.0063

Relationship with Other Directors and Executives: None

Education

- Master of Science (Accounting) Thammasat University
- Master of Management – MBA program. Sasin Graduate Institute of Business Administration of Chulalongkorn University (In Collaboration with Wharton School and Kellogg School of Management), Thailand
- Bachelor's Degree in Business Administration (BBA.) Major: Accounting Ramkamhaeng University
- Rangsit University, Thailand

Training

- TLCA EXECUTIVE DEVELOPMENT PROGRAM (EDP 2025)
- Ethical Leadership Program (ELP) 38/2025
- Director Certification Program (DCP) 360/2024
- Board's Roles in Purpose-driven Transition (PDT) 2/2024 (Thai Program)
- Successful Formulation & Execution of Strategy 46/2024
- ESG in the Boardroom: A Practical Guide for Board ESG 5/2024
- SCFO: Strategic CFO in Capital Markets Program 11/2024
- TLCA CFO Professional Development Program (TLCA CFO CPD)
- Sustainable Future: The Board as a Catalyst for Value
- Food & Agriculture Executive Management Program, Cornell University
- International Tax Law, Tax Court
- Financial Reporting Standards
- Auditing and Accounting Standards
- The Code of Ethics for Professional Accountants
- Financial Statements and Cash Flow Analysis
- Standard Accounting principles updated
- Taxation updated
- SAP Knowledge Management
- SAP configuration

Position as Director/Executive in Other Listed Companies in SET(-)

Position in Other Companies/Businesses

Period	Position	Company
Apr 2022 – Oct 2023	- Group Chief Finance Officer - Managing Board - Authorize Director of East West Seed BV	Group holding company East West Seed International Limited
May 2020 – Dec 2021	Asia Pacific - Transformation Director	Diageo PLC
Jan 2016 – Apr 2020	Finance Director	Diageo Moet Hennessy Thailand
Oct 2013 – Jan 2016	Chief Financial Officer	Pepsi-Cola Thai Trading Co., Ltd.
Jun 2010 – Sep 2013	Finance Director (North Asia & South Asia)	Pepsi-Cola Services Asia

Remark: * The person who was the executive as per the definition of the notification of the Securities and Exchange Commission (SEC) Kor Jor. 17/2551 Re: Determination of Definitions in Notifications relating to the Issuance and Offer for Sale of Securities (as amended)

Miss Nuntana Khaoplum* Age 55

- Chief Domestic Beverage Officer

Appointment Date as Chief Domestic Beverage Officer: 1 April 2025

Share Possession (%): 0.0067

Relationship with Other Directors and Executives: None



Education

- Master in Business Administration (MBA), Marketing, University of Massachusetts, Boston, USA
- BA in Political Science, Public Administration, Thammasat University, Bangkok Thailand

Position as Director/Executive in Other Listed Companies in SET(-)

Position in Other Companies/Businesses

Period	Position	Company
Present	Director	Osotspa Beverages Co., Ltd.
2025	Vice President	Mini Meal strategy lead, Foods Greater Asia Business Unit
2021 – 2024	Vice President, Thailand Malaysia Singapore Foods (Nutrition) business lead, and SEA & Indonesia Head of Customer Strategy & Planning	Unilever Thai Holdings Limited
2018-2020	Senior Vice President and Thailand General Manager	Suntory Beverage & Food (Thailand)

Remark: * The person who was the executive as per the definition of the notification of the Securities and Exchange Commission (SEC)

Kor Jor. 17/2551 Re: Determination of Definitions in Notifications relating to the Issuance and Offer for Sale of Securities (as amended)

Ms. Suthipa Panyamahasup* Age 53

- Chief Home & Personal Care and Health Care Officer

Appointment Date as Chief Home & Personal Care and Health Care Officer: 5 April 2018

Share Possession (%): 0.0095

Relationship with Other Directors and Executives: None

Education

- MBA, Monash University, Australia
- Bachelor of Arts (Communication Arts), Chulalongkorn University

Position as Director/Executive in Other Listed Companies in SET(-)

Position in Other Companies/Businesses

Period	Position	Company
Present	Director	Greenville Co., Ltd.
2014 - 2016	VP Homecare and Ice Cream	Unilever Thai Trading Co., Ltd.

Remark: * The person who was the executive as per the definition of the notification of the Securities and Exchange Commission (SEC)

Kor Jor. 17/2551 Re: Determination of Definitions in Notifications relating to the Issuance and Offer for Sale of Securities (as amended)



Mr. Nukit Chonlacoop* Age 53



- Member of the Risk Management Committee
- Chief Manufacturing Officer

Appointment Date as Chief Manufacturing Officer: 25 June 2018

Share Possession (%): 0.0142

Relationship with Other Directors and Executives: None

Education

- Bachelor of Engineering (Mechanical Engineering), Chulalongkorn University

Training

- Director Certification Program (DCP) 385/2025

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
2015 – 2018	SSHE Manager	Esso (Thailand) PCL
2014 – 2015	Global Project Advisor	
2009 - 2014	Block 3/4 Operation Manager	

Position in Other Companies/Businesses

Period	Position	Company
2018 - Present	Director	Siam Glass Industry Co., Ltd.
2018 - Present	Director	Siam Glass Ayutthaya Co., Ltd.
2018 - Present	Director	Siam Cullet Co., Ltd.

Remark: * The person who was the executive as per the definition of the notification of the Securities and Exchange Commission (SEC)

Kor Jor. 17/2551 Re: Determination of Definitions in Notifications relating to the Issuance and Offer for Sale of Securities (as amended)

OSOTSPA PUBLIC COMPANY LIMITED (“Osotspa” or “The Company³”)

Attachment 1

Details of Group Chief Financial Officer,
The Person Supervising Accounting
and Company Secretary

³The Company’s definition (1) Osotspa Public Company Limited or (2) Osotspa Public Company Limited and Subsidiary or (3) Osotspa Public Company Limited Subsidiary and Associated Company or (4) Subsidiary or (5) Associated Company depends on related context and nature of business of Osotspa Public Company Limited or Subsidiary or Associated Company which mentioned in any context depends on case by case

Miss Ratiporn Ratcharoen * Age 52



- Member of the Executive Committee
- Member of the Risk Management Committee
- Member of the Investment Committee
- Group Chief Financial Officer

Appointment Date as Group Chief Financial Officer: 14 November 2023

Share Possession (%): 0.0063

Relationship with Other Directors and Executives: None

Education

- Master of Science (Accounting) Thammasat University
- Master of Management – MBA program. Sasin Graduate Institute of Business Administration of Chulalongkorn University (In Collaboration with Wharton School and Kellogg School of Management), Thailand
- Bachelor's Degree in Business Administration (BBA.) Major: Accounting Ramkamhaeng University
- Rangsit University, Thailand

Training

- TLCA EXECUTIVE DEVELOPMENT PROGRAM (EDP 2025)
- Ethical Leadership Program (ELP) 38/2025
- Director Certification Program (DCP) 360/2024
- Board's Roles in Purpose-driven Transition (PDT) 2/2024 (Thai Program)
- Successful Formulation & Execution of Strategy 46/2024
- ESG in the Boardroom: A Practical Guide for Board ESG 5/2024
- SCFO: Strategic CFO in Capital Markets Program 11/2024
- TLCA CFO Professional Development Program (TLCA CFO CPD)
- Sustainable Future: The Board as a Catalyst for Value
- Food & Agriculture Executive Management Program, Cornell University
- International Tax Law, Tax Court
- Financial Reporting Standards
- Auditing and Accounting Standards
- The Code of Ethics for Professional Accountants
- Financial Statements and Cash Flow Analysis
- Standard Accounting principles updated
- Taxation updated
- SAP Knowledge Management
- SAP configuration

Position as Director/Executive in Other Listed Companies in SET(-)

Position in Other Companies/Businesses

Period	Position	Company
Apr 2022 – Oct 2023	- Group Chief Finance Officer - Managing Board - Authorize Director of East West Seed BV	Group holding company East West Seed International Limited
May 2020 – Dec 2021	Asia Pacific - Transformation Director	Diageo PLC
Jan 2016 – Apr 2020	Finance Director	Diageo Moet Hennessy Thailand
Oct 2013 – Jan 2016	Chief Financial Officer	Pepsi-Cola Thai Trading Co., Ltd.
Jun 2010 – Sep 2013	Finance Director (North Asia & South Asia)	Pepsi-Cola Services Asia

Remark: * The person who was the executive as per the definition of the notification of the Securities and Exchange Commission (SEC) Kor Jor. 17/2551 Re: Determination of Definitions in Notifications relating to the Issuance and Offer for Sale of Securities (as amended)

The Person Supervising Accounting

Mr. Anucha Chawakitkosol Age 44

- Controller, Finance and Accounting

Share Possession (%): 0.0052

Relationship with Other Directors and Executives: None



Education

- Bachelor of Accountancy, Chulalongkorn University

Training

- Director Accreditation Program (DAP) 134/2017
- TLCA Executive Development Program (EDP) 2015
- CFO Certification Program 18/2014

Position as Director/Executive in Other Listed Companies in SET(-)

Position in Other Companies/Businesses (-)

Company Secretary

Ms. Palica Mokkhavesa Age 44

- Company Secretary

Appointment Date: 13 December 2018

Share Possession (%): 0.0008

Relationship with Other Directors and Executives: None



Education

- Master of Business Administration, Ramkhamhaeng University
- Bachelor of Law, Thammasat University

Training

- Company Disclosure on Material Transactions Workshop (CDM) 1/2025
- Refreshment Training Program (RFP) 9/2023
- Corruption Risk & Control Workshop (CRC)13/2022
- Company Secretary Program (CSP) 95/2019
- Advances for Corporate Secretaries 2/2017 by TLCA

Position as Director/Executive in Other Listed Companies in SET

Period	Position	Company
2016 - Nov 2018	Assistant Company Secretary	Osotspa Public Company Limited
2014 - 2016	Assistant Company Secretary	Sappe PCL

Position in Other Companies/Businesses

Period	Position	Company
2011 - 2014	Manager, Legal and Contract Department	Thanachart Bank PCL