

Profiles of directors retiring by rotation and nominated for re-election as directors

1. Mr. Surin Osathanugrah

Thai Nationality, Age 88

Nominate as: Director

Current Positions in the Company

- Chairman of the Board of Directors
- Authorized Director

Date of Appointment as a Director (since the transformation to public company limited) 22 March 2018 (positioned for 3 years)

Shareholding in OSP -None-

However, Mr. Surin Osathanugrah's spouse held 20,080,600 shares or 0.67 percent of the total issued shares having voting rights (details as of 30 December 2020).

Education/Training

- Bachelor of Business Administration BABSON College, US

Director Training

- Director Certification Program (DCP) 28/2003
- Audit Committee Program (ACP) 10/2005
- The Role of Chairman Program (RCP) 27/2012
- The Role of Chairman Program (RCP) 38/2016
- The Board's Role in Mergers and Acquisitions (M&A) 1/2011

Professional Experience during the Past 5 Years and/or Important Position

Board Member/Management in Other Listed Company -None-

Positions in Other Company/Organization

Period	Position	Company / Organization
2012-Present	Chairman	Osathanugrah Foundation
2005-Present	Director	Rajadamri Hotel PCL
1993-Present	Chairman	Pichaisawat Co., Ltd.
1982-Present	Chairman	Bangkok Rinvest Co., Ltd.
1962-Present	Director	Osathanugrah Holding Co., Ltd.
1980-2020	Vice Chairman of the Board of Directors	Safety Insurance PCL

- ✓ Never dishonestly committed an offence against property.
- ✓ Not position as director or executives in competed business with the Company

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 9/13 times* (equivalent to 69.23 percent)
2. Non-Executive Director Committee Meeting attendance: 0/1 time* (equivalent to 0 percent)

Remark In 2020, due to the pandemic of COVID-19, the Company requested the directors with health issues refrained from attending the meetings until the pandemic of COVID-19 will subside or attend the meeting through electronic meeting.



2. Mr. Ratch Osathanugrah

Thai Nationality, Age 64

Nominate as: Director

Current Positions in the Company

- Vice Chairman of the Board of Directors
- Authorized Director

Date of Appointment as a Director (since the transformation to public company limited) 22 March 2018 (positioned for 3 years)

Shareholding in OSP (as of 30 December 2020)

Held 111,373,800 shares or 3.71 percent of the total issued shares having voting rights, the total shares including other persons who was Acting in Concert are 792,796,700 shares or 26.39 percent.

Education/Training

- Master of Business Administration, Southern Illinois University, US
- Bachelor of Business Administration, Southern Illinois University, US
- Bachelor of Business Administration, Bangkok University

Director Training

- Director Accreditation Program (DAP) 124/2016

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in Other Listed Company -None-

Positions in Other Company/Organization

Period	Position	Company
Present	Director	Angelys Balek Co., Ltd.
Present	Director	Doisawasdee Hill Co., Ltd.
Present	Director	Shiseido (Thailand) Co., Ltd.
Present	Director	Isetan (Thailand) Co., Ltd.
Present	Director	Dream Loft Co., Ltd.

- ✓ **Never** dishonestly committed an offence against property.
- ✓ **Not** position as director or executives in competed business with the Company

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 9/13 times* (equivalent to 69.23 percent)
2. Non-Executive Director Committee Meeting attendance: 0/1 time* (equivalent to 0 percent)

Remark In 2020, due to the pandemic of COVID-19, the Company requested the directors with health issues refrained from attending the meetings until the pandemic of COVID-19 will subside or attend the meeting through electronic meeting.



3. Mr. Thana Chaiprasit

Thai Nationality, Age 66

Nominate as: Director

Current Positions in the Company

- Director
- Authorized Director
- Member of the Executive Committee
- Acting Chief Executive Officer

Date of Appointment as a Director (since the transformation to public company limited) 22 March 2018 (positioned for 3 years)

Shareholding in OSP (as of 30 December 2020)

Held 51,188,500 shares or 1.70 percent of the total issued shares having voting rights.



Education/Training

- Ph.D (Honorary) Doctor of Philosophy in Education, Ramkhamhaeng University
- Ph.D (Honorary) Doctor of Business Administration in General Management, Chandrakasem Rajabhat University
- Ph.D (Honorary) Doctor of Arts in Innovation in Sports Management, Suan Sunandha Rajabhat University
- MINI MBA, Thammasart University
- Bachelor of Business Administration, Bangkok University

Director Training

- Director Accreditation Program (DAP) 132/2016
- Diploma, National Defence College of Thailand (The Joint State - Private Sector Course) Class 388
- Administrative Justice for Executives Program, Class 5, the Administrative Justice Institute, the Office of the Administrative Courts

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in Other Listed Company

Period	Position	Company
2003-Present	Chairman of the Board of Director	Advanced Information Technology PLC

Positions in Other Company/Organization

Period	Position	Company
Present	Director	Osotspa Myanmar Co., Ltd.
Present	Director	The International Table Tennis Federation
Present	Director	The National Olympic Committee of Thailand
Present	Director	Thanarom Co., Ltd.

- ✓ **Never** dishonestly committed an offence against property.
- ✓ **Not** position as director or executives in competed business with the Company

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 13/13 times (equivalent to 100 percent)
2. Executive Committee Meeting attendance: 12/12 times (equivalent to 100 percent)

4. Mrs. Sinee Thienprasiddhi

Thai Nationality, Age 62

Nominate as: Independent Director

Current Positions in the Company

- Independent Director
- Member of the Audit Committee

Date of Appointment as a Director (since the transformation to public company limited) 22 March 2018 (positioned for 3 years)

Shareholding in OSP (as of 30 December 2020)

Held 100,000 shares or 0.003 percent of the total issued shares having voting rights.

Education/Training

- MAC DUFFIES SPRINGFIELD, MA, US

Director Training

- Director Certification Program (DCP) 65/2005
- Director Accreditation Program (DAP) 9/2004
- Finance for Non-Finance Director (FN) 22/2005
- Improving the Quality of Financial Reporting (QFR) 1/2006
- DCP Refresher Course 2/2009
- Advances for Corporate Secretaries 29
- Fundamental Legal and Regulations for the Listed Company 8/2012

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in Other Listed Company

Period	Position	Company
1979 – Present	Director	Dusit Thani PCL
1979 – Present	Executive Director	
2008 – 2016	Company Secretary	
1980 – 2016	Secretary to the Board of Director	

Positions in Other Company/Organization

Period	Position	Company
2011 – Present	Director	DMS Property Investment Private Limited
2010 – Present	Director	Dusit Thani Philippines, Inc.
2010 – Present	Director	Chanut and Children Co., Ltd.
2009 – Present	Director	Dusit Thai Properties PCL
1976 – Present	Director	Piyasiri Co., Ltd

- ✓ **Never** dishonestly committed an offence against property.
- ✓ **Not** position as director or executives in competed business with the Company



Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 12/13 times (equivalent to 92.31 percent)
2. Audit Committee Meeting attendance: 9/9 times (equivalent to 100 percent)
3. Non-Executive Director Meeting attendance: 1/1 time (equivalent to 100 percent)
4. Jointly Meeting between Audit Committee and Risk Management Committee attendance: 2/2 times (equivalent to 100 percent)
5. Joint Meeting of Audit Committee and Risk Management Committee attendance: 1/1 time (equivalent to 100%)

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship characteristics	Name of nominated person qualified as Independent Director (Mrs. Sinee Thienprasiddhi)
Holding of the Company Share <ul style="list-style-type: none">- Number- Percentage of the total issued shares having voting rights (%)	100,000 shares 0.003 percent
Being close relatives to other directors/ executive/ major shareholders of the Company/controlling person of company and its subsidiaries	None
Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years <ul style="list-style-type: none">- Be an executive director, staff, employee or advisor who receives salary.- Be a professional service provider (such as an auditor or a lawyer)- Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None None None

5. Mrs. Porntida Boonsa

Thai Nationality, Age 54

Nominate as: Director

Positions in the Company

- Director
- Member of the Executive Committee
- Member of the Risk Management Committee
- Chief Financial Officer

Date of Appointment as a Director

17 September 2020 (positioned for 6 months) (She was appointed by the Board of Directors' Meeting in place of Mr. Sethaput Suthiwartnarueput who resigned from the position of Director)

Shareholding in OSP (as of 30 December 2020)

Held 562,458 shares or 0.019 percent of the total issued shares having voting rights.

Education/Training

- MBA with Distinction, Finance & Accounting, The Wharton School of the University of Pennsylvania
- Bachelor of Accountancy, Chulalongkorn University, First Class Honors, Gold Medal

Director Training

- Director Accreditation Program (DAP)
- Corporate Governance for Executives (CGE) 11/2018
- Strategic CFO in Capital Markets Program
- TFRS15 Revenue from contracts with customers
- TFRS for Financial Instruments 2019
- Accounting standards & Tax update
- Transfer Pricing

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in Other Listed Company -None-

Positions in Other Company/Organization

Period	Position	Company
2011 – 2017	Director and Vice President Finance	Unilever Thai Trading Co., Ltd.

- ✓ **Never** dishonestly committed an offence against property.
- ✓ **Not** position as director or executives in competed business with the Company

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 3/3 times (equivalent to 100 percent)
2. Risk Management Committee Meeting attendance 4/4 times (equivalent to 100 percent)
3. Executive Committee Meeting attendance: 12/12 times (equivalent to 100 percent)



Qualifications of the Independent Directors of the Company

The Independent Directors of the Company shall be qualified and does not have any forbidden qualifications pursuant to the relevant regulation of public company limited, securities, capital market as well as not having untrustworthy characteristic under the Notification of the Securities and Exchange Commission.

Independent Director means a director who does not hold executive position, is independent from management department and controlling shareholder and does not have business relationship with the Company in such a way that may limit the ability to express independent opinions as well as having additional qualifications prescribed in the relevant laws and regulations as follow:

1. Shall not hold shares exceeding 1 percent of the total number of voting shares of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate company, same-tier subsidiary company, major shareholder or controlling person of the Company unless the foregoing status has ended not less than 2 years prior to the date of becoming a director.
3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the Company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.
8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
9. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.

After the appointment, Independent Directors may be assigned by the Board of Directors to make a decision on the business operation of the Company, its parent company, subsidiary, associate company, same-tire subsidiary, major shareholder, or controlling person of the Company in the form of collective decision.