Attachment No. 2

Profiles of 5 directors retiring by rotation and nominated for re-election as directors

1. Mrs. Kannikar Chalitaporn

<u>Age</u> 75 years old (born in 1947), <u>Nationality</u> Thai

Nominate as Director

Current Positions in the Company

- Vice Chairman of the Board of Directors
- Chairman of the Executive Committee

<u>Date of Appointment as a Director</u> (since the transformation to public

company limited) 22 March 2018 (positioned for 5 years)

<u>Shareholding in OSP</u> (as of 30 December 2022) Held 809,000 shares or 0.027 percent of the total issued shares having voting rights

Education

- Advanced Management Program (AMP) Harvard University, US
- Bachelor of Business, University of Colorado, US

Director Training / Other Training Program

- Director Accreditation Program (DAP) 149/2018
- The Role of Chairman Program (RCP) 7/2002

Professional Experience during the Past 5 Years and/or Important Position

Board Member/Management in other Listed Companies

| Period | Position | Company |
|--------------|------------------------------------|-----------------------|
| 2022-Present | The Executive Committee Advisory | Index Living Mall PCL |
| 2018-2022 | Chairman of the Board of Directors | |

Positions in other Companies/Organizations

| Period | Position | Company / Organization |
|--------------|-----------------------------------------|-----------------------------------|
| 2022-Present | Chairman of the Board of Directors | Osotspa Yanhee Beverage Co., Ltd. |
| 2020-Present | Director and Chairman of the Executive | Deestone Corporation PCL |
| | Committee | |
| 2018-2019 | Member of the Risk Oversight Committee | The Siam Commercial Bank PCL |
| | and Chairperson of the Corporate Social | |
| | Responsibility Committee | |
| 2015-2019 | Director | |
| 2016-2018 | Vice Chairman of the Corporate Social | |
| | Responsibility Committee | |
| 2015-2018 | Executives | |
| 2008-2016 | Director of the Corporate Social | |
| | Responsibility Committee | |
| 2018-Present | Director | Osathanugrah Foundation |
| 2018-2019 | Chairman | Siam Commercial Foundation |
| 2016-2018 | Vice Chairman | |

[✓] Never dishonestly committed an offence against property.

Meeting Attendance in the past year

- 1. Board of Directors Meeting attendance: 12/13 times (equivalent to 92.31 percent)
- 2. Executive Committee Meeting attendance: 14/15 time (equivalent to 93.33 percent)



No position as director or executive for any company whose operations conflict with or compete with those of the Company.

2. Mr. Somprasong Boonyachai

Age 67 years old (born in 1955), Nationality Thai

Nominate as Independent Director

Current Positions in the Company

- Independent Director
- Chairman of the Board of Directors
- Chairman of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee

<u>Date of Appointment as a Director</u> (since the transformation to public company limited)

22 March 2018 (positioned for 5 years)

Shareholding in OSP (as of 30 December 2022) -None-

Education

- Master's Degree in Engineering, Asian Institute of Technology
- Bachelor of Engineering, King Mongkul's University of Technology Thonburi

Director Training / Other Training Program

- The Role of Chairman Program (RCP) 21/2009
- Director Certification Program (DCP) 65/2005
- Director Accreditation Program (DAP) 30/2004
- High Performance Board by IMD

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies

| Period | Position | Company |
|--------------|------------------------------------------------------------|-----------------------------|
| 2022-Present | Independent Director | Gulf Energy Development PCL |
| 2021-Present | Chairman of the Board of Director and Independent Director | Thaicom PCL |
| 2017-Present | Independent Director | Dusit Thani PCL |
| 2017-Present | Director | BEC World PCL |
| 2002-Present | Independent Director and Member of Audit Committee | Power Light Engineering PCL |
| 2008-2021 | Vice Chairman of the Board of Director | Advanced Info Service PCL |
| 2007-2021 | Director | INTOUCH Holdings PCL |
| 2006-2021 | Director | Thaicom PCL |
| 2016-2017 | Independent Director | Pruksa Real Estate PCL |
| 2008-2017 | Chairman of the Executive Committee | INTOUCH Holdings PCL |

Positions in other Companies/Organizations

| Period | Position | Company/Organization |
|--------------|-----------------------------------|-------------------------------------|
| 2016-Present | Director | Advanced Wireless Network Co., Ltd. |
| 2021-2022 | Chairman of the Board of Director | Innopower Co., Ltd. |
| 2004-2016 | Director | Praram 9 Hospital Co., Ltd. |



- ✓ <u>Never</u> dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

- 1. Board of Directors Meeting attendance: 13/13 times (equivalent to 100 percent)
- 2. Nomination, Remuneration, Corporate Governance and Sustainable Development Committee attendance: 6/6 times (equivalent to 100 percent)
- 3. Non-Executive Director Committee Meeting attendance: 1/1 time (equivalent to 100 percent)

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

| Relationship characteristics | Name of nominated person qualified as Independent Director (Mr. Somprasong Boonyachai) |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| Holding of the Company Share | |
| - Number | None |
| - Percentage of the total issued shares having voting rights (%) | None |
| Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries | None |
| Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years | |
| - Be an executive director, staff, employee or advisor who receives salary. | None |
| - Be a professional service provider (such as an auditor or a lawyer) | None |
| Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any) | None |

3. Ms. Penchun Jarikasem

<u>Age</u> 67 years old (born in 1955), <u>Nationality</u> Thai

Nominate as Independent Director

Current Positions in the Company

- Independent Director
- Chairman of the Audit Committee

<u>Date of Appointment as a Director</u> (since the transformation to public company limited) 22 March 2018 (positioned for 5 years) Shareholding in OSP (as of 30 December 2022) -None-

Education

- Master of Science (Business Administration), Thammasat University
- Bachelor of Arts, Faculty of Arts, Chulalongkorn University

Director Training / Other Training Program

- IT Governance and Cyber Resilience Program (ITG) 15/2020
- Board Matters and Trends (BMT) 6/2018
- Risk Management Program for Corporate Leaders Class (RCL)13/2018
- Ethical Leadership Program (ELP) 11/2018
- The Role of Chairman Program (RCP) 36/2015
- Monitoring Fraud Risk Management (MFM) 6/2011
- Director Certification Program (DCP) 113/2009
- Audit Committee Program (ACP) 28/2009
- Monitoring the Quality of Financial Reporting (MFR) 9/2009
- Director Accreditation Program (DAP) 75/2008
- The Executive Program in Energy Literacy for Sustainable Future TEA (Class 6), Thailand Energy Academy (TEA)
- Bhumipalung Phandin for Top Executive (Class 3), Chulalongkorn University
- Capital Market Academy Leadership Program (CMA 4), Capital Market Academy (CMA)
- Senior Executive Program no. 77 SEP 77, London Business School, UK
- Director Briefing-Corporate Strategy beyond the Crisis, a Chairman/Board Perspective, Bain & Company, Inc.
- Upstream Insight "Navigating Through Uncertainly: Upstream Transformation, Greener Pastures-Better Future, Corporate Strategies for Resilience & NOC's: What is The Path Forward?", IHS Markit.

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies

| Period | Position | Company |
|-----------------------|-----------------------------------------------------|---------------------------|
| 27 Jun 2022 - Present | Independent Director, | TISCO Financial Group PCL |
| | Chairman of the Audit Committee, | |
| | Member of the Nomination and Compensation Committee | |
| Jan 2022 - Present | Chairman of the Audit Committee, | PTT Exploration and |
| | Independent Director | Production PCL |
| Sep 2020 - Dec 2021 | Chairman of the Risk Management Committee, | |
| | Independent Director, | |
| | Member of the Audit Committee | |
| Apr 2020 | Independent Director, | |
| | Member of the Audit Committee, | |
| | Member of the Risk Management Committee | |
| Feb 2018 - Apr 2020 | Director, | |
| | Member of the Risk Management Committee | |



Positions in other Companies/Organizations

| Period | Position | Company/Organization |
|-----------------------|---------------------------------------------------------------|-----------------------------|
| 27 Jun 2022 - Present | Independent Director, Chairman of the Audit Committee | TISCO Bank PCL |
| 24 Dec 2020 - Present | Sub-committee of Finance and Accounting of the Energy | The Energy Conservation |
| | Conservation and Promotion Fund | and Promotion Fund |
| 2018 - Present | Independent Director and Chairman of the Audit Committee | Ritta Holdings Co., Ltd. |
| 7 May 2020 – | The working group established to resolve accounting issues of | The Energy Conservation |
| 23 Dec 2020 | the Energy Conservation Fund from fiscal years 2014 to 2018 | and Promotion Fund |
| 2016 - 2020 | Member of the Sub-committee for Consideration of | The Securities and Exchange |
| | Regulations on the Issuance and Offering of Debt Securities, | Commission (SEC) |
| | Derivatives, and Structured Products | |
| 2018 - 2019 | Director and Chairperson of the Sub-committee for Finance | State Railway of Thailand |
| | and Accounting | |
| 2017 - 2019 | Advisory Committee for Fund Raising and Listed Company | The Securities and Exchange |
| | Oversight | Commission (SEC) |
| 2016 - 2018 | Sub-committee for Finance and Budgeting Improvements | Office of the Public Sector |
| | | Development Commission |
| | | (OPDC) |

^{✓ &}lt;u>Never</u> dishonestly committed an offence against property.

Meeting Attendance in the past year

- 1. Board of Directors Meeting attendance: 13/13 times (equivalent to 100 percent)
- 2. Audit Committee Meeting attendance: 8/8 time (equivalent to 100 percent)
- 3. Non-Executive Director Committee Meeting attendance: 1/1 time (equivalent to 100 percent)
- 4. Joint Meeting between the Audit Committee and the Risk Management Committee attendance: 2/2 times (equivalent to 100 percent)

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

| Relationship characteristics | Name of nominated person qualified as Independent Director (Ms. Penchun Jarikasem) |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| Holding of the Company Share | |
| - Number | None |
| - Percentage of the total issued shares having voting rights (%) | None |
| Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries | None |
| Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years | |
| - Be an executive director, staff, employee or advisor who receives salary. | None |
| - Be a professional service provider (such as an auditor or a lawyer) | None |
| Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any) | None |

No position as director or executive for any company whose operations conflict with or compete with those of the Company.

4. Mr. Pratharn Chaiprasit

Age 65 years old (born in 1958), Nationality Thai

Nominate as Director

Current Positions in the Company

- Director
- Authorized Director
- Senior Vice Chairman of the Executive Committee

<u>Date of Appointment as a Director</u> (since the transformation to public company limited) 22 March 2018 (positioned for 5 years)

<u>Shareholding in OSP</u> (as of 30 December 2022) Held 60,200 shares (already added the shares held by his spouse) or 0.0020 percent of the total issued shares having voting rights

Education

- Master of Commerce, Takushoku University, Japan
- Bachelor of Business Administration, Bangkok University

Director Training / Other Training Program

Director Accreditation Program (DAP) 124/2016

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies -None-

Positions in other Companies/Organizations

| Period | Position | Company/Organization |
|----------------|----------|-----------------------------------------|
| 2022 - Present | Director | Excelsus Group Co., Ltd. |
| Present | Director | Siam Glass Industry Co., Ltd. |
| Present | Director | Osotspa Enterprises Singapore Pte. Ltd. |
| Present | Director | Advanz Beverage Manufacturing Co., Ltd. |
| Ended 2020 | Director | Osotspa Beverage Co., Ltd. |

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those
 of the Company.

Meeting Attendance in the past year

- 1. Board of Directors Meeting attendance: 12/13 times (equivalent to 92.31 percent)
- 2. Executive Committee Meeting attendance: 15/15 times (equivalent to 100 percent)



5. Mr. Thana Chaiprasit

Age 67 years old (born in 1954), Nationality Thai

Nominate as Director

Current Positions in the Company

- Director
- Authorized Director
- Senior Vice Chairman of the Executive Committee

<u>Date of Appointment as a Director</u> (since the transformation to public

company limited) 22 March 2018 (positioned for 5 years)

Shareholding in OSP (as of 30 December 2022) Held 51,204,700 shares

or 1.71 percent of the total issued shares having voting rights

Education

- Ph.D (Honorary) Doctor of Philosophy in Education, Ramkamhaeng University
- Ph.D (Honorary) Doctor of Business Administration in General Management, Chandrakasem Rajabhat University
- Ph.D (Honorary) Doctor of Arts in Innovation in Sports Management, Suan Sunandha Rajabhat University
- MINI MBA, Thammasart University
- Bachelor of Business Administration, Bangkok University

Director Training / Other Training Program

- Director Accreditation Program (DAP) 132/2016
- Diploma, National Defence College (The Joint State Private Sector Course) Class 388
- Administrative Justice for Executives Program, Class 5, the Administrative Justice Institute, the Office of the Administrative Courts

<u>Professional Experience during the Past 5 Years and/or Important Position</u>

Board Member/Management in other Listed Companies

| Period | Position | Company |
|--------------|-----------------------------------|-------------------------------------|
| 2003-Present | Chairman of the Board of Director | Advanced Information Technology PLC |

Positions in other Companies/Organizations

| Period | Position | Company/Organization |
|--------------|-----------------------------------|--------------------------------------------|
| 2022-Present | Director | Excelsus Group Co., Ltd. |
| 2021-Present | Vice President and Treasurer | The National Olympic Committee of Thailand |
| 2010-Present | Honorary President | The Table Tennis Association of Thailand |
| Present | Director | Advanz Beverage Manufacturing Co., Ltd. |
| Present | Chairman of the Board of Director | Thanarom Co., Ltd. |
| Ended 2020 | Director | Osotspa Beverage Co., Ltd. |

- ✓ Never dishonestly committed an offence against property.
- No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

- 1. Board of Directors Meeting attendance: 12/13 times (equivalent to 92.31 percent)
- 2. Executive Committee Meeting attendance: 15/15 times (equivalent to 100 percent)



<u>Profiles of the nominated person for election as the new director</u> in replacement of director who retired by rotation

1. Ms. Camille Ma

Age 66 years old (born in 1957), Nationality American

Nominate as Independent Director

Family Relation with other Major Shareholder, Director and Executive - None

Shareholding in OSP (as of 31 December 2022) - None

Education

- MM, SASIN Graduate School of Business Administration
- BA Political Science and East Asian Studies, Wellesley College, Wellesley Mass, US.

Director Training / Other Training Program

- Advanced Audit Committee Program (AACP) 36/2020
- Board that Make a Difference (BMD) 2/2016
- Boardroom Success through Financing and Investment (BFI) Class 2016
- Director Certification Program (DCP) 182/2013



Board Member/Management in other Listed Companies

| Period | Position | Company |
|----------------|---------------------------------------------------------------|--------------------------|
| 2019 - Present | Independent Director, Member of the Audit Committee, | Minor International PCL. |
| | Chairman of the Compensation Committee, Member of the | |
| | Nominating and Corporate Governance Committee, Member | |
| | of the Sustainability and Risk Management Oversight Committee | |

Positions in other Companies/Organizations

| Period | Position | Company/Organization |
|-------------|----------------------------------------------------------|------------------------|
| 2004 - 2015 | Financial Advisor to Chairman, Finance Committee Member, | Charoen Pokphand Group |
| | Investment Committee Member | |

[✓] Never dishonestly committed an offence against property.

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

| Relationship characteristics | Name of nominated person qualified as Independent Director (Ms. Camille Ma) |
|-----------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Holding of the Company Share | |
| - Number | None |
| - Percentage of the total issued shares having voting rights (%) | None |
| Being close relatives to other directors/ executive/major | |
| shareholders of the Company/controlling person of company and | None |
| its subsidiaries | |
| Having relationship in any of these characteristics with the | |
| Company/parent company/subsidiary company/associate | |
| company/or juristic person which may have conflicts of interest | |
| either at present or during the past 2 years | |
| - Be an executive director, staff, employee or advisor who | None |
| receives salary. | |
| - Be a professional service provider (such as an auditor or a lawyer) | None |
| - Having material business relationship in such a way that may | None |
| affect their independence (such as buy / sell raw materials/ | |
| products/ services/ lending/ borrowing) - specify transaction | |
| size (if any) | |



No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Qualifications of the Independent Directors of the Company

The Independent Directors of the Company shall be qualified and does not have any forbidden qualifications pursuant to the relevant regulation of public company limited, securities, capital market as well as not having untrustworthy characteristic under the Notification of the Securities and Exchange Commission.

Independent Director means a director who does not hold executive position, is independent from management department and controlling shareholder and does not have business relationship with the Company in such a way that may limit the ability to express independent opinions as well as having additional qualifications prescribed in the relevant laws and regulations as follow:

- Shall not hold shares exceeding 1 percent of the total number of voting shares of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, including shares held by related persons of such independent director.
- Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate company, same-tier subsidiary company, major shareholder or controlling person of the Company unless the foregoing status has ended not less than 2 years prior to the date of becoming a director.
- 3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
- 4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the Company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

- 6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.
- 8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
- 9. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.

After the appointment, Independent Directors may be assigned by the Board of Directors to make a decision on the business operation of the Company, its parent company, subsidiary, associate company, same-tire subsidiary, major shareholder, or controlling person of the Company in the form of collective decision.