Attachment No. 10

Personal Data Protection Guideline (Privacy Notice) In accordance with the Personal Data Protection Act B.E. 2562

Osotspa Public Company Limited ("**the Company**") realizes the importance of the protection of personal data and therefore upholds the guideline for security and privacy in respect of the personal data for the annual general meeting of shareholders and extraordinary general meeting (if any) (collectively referred to as "Shareholders' Meeting") as follows:

1. Purposes and Necessity for Collecting Personal Data

It is necessary for the Company to collect the personal data of shareholders for the purposes of compliance with the relevant applicable laws, namely the public limited company laws and the related security exchange laws for instances preparation of shareholder register book, determination of shareholder's right, and the Company is necessarily required to collect, gather, disclose and otherwise process your personal data and/or proxyholders' data for the purpose of Shareholders' Meeting, for instances documents delivery, votes casting and counting and other actions necessary for such Shareholders' Meeting.

2. Collected Personal Data and Source of Collection

The Company is required to collect your following personal data; name and surname, nationality, photo, national identification number (or your passport number), the date of birth, age, address, shareholder's registration number, telephone number, email address (if any), any sound or video recordings, photography, IP address in case of E-Meeting attendance, etc.

The Company may receive your personal data from the following means:

- (1) from the Shareholders' Meeting registration form via E-Meeting, the copy of your national identification card or other identification documents submitted to the Company in relation to the Shareholders' Meeting;
- (2) from Thailand Securities Depository Company Limited or TSD's system as the Registrar of the Company; or
- (3) by the additional collection of your personal data during the Shareholders' Meeting which includes sound recordings, photography, video recordings for the purposes of security, the promotional material for the Company's shareholders or other purposes permitted by laws, provided that such personal data collection will be made to the extent legitimate and permitted by law and where the data subject could reasonably expect.
- Remark: Identification documents you submit to the Company may contain the sensitive data such as race, blood type or religion which are not necessary for the Shareholders' Meeting. You are advised to redact such data before submitting the documents to the Company. <u>In case you do not redact the</u> <u>data, it will be regarded that you give us the consent to retain it.</u>

3. Processing of your Personal Data

The Company is required to process your personal data as follows:

- (1) Your Personal data will be collected in both hard copy format and electronic form and disclosed to the relevant information technology service providers for the conduct or in the course of the Shareholders' Meeting such as the registration, verification and processing of the required shareholders' quorum, and votes counting;
- (2) Your personal data may be disclosed to the relevant authorities to the extent required by the statutory obligation, such as the filing of minutes of Shareholders' Meeting and the shareholders registry to the Department of Business Development, the Ministry of Commerce and the Stock Exchange of Thailand or other related authorities in relation to the public health and disease control in case there is a patient with severe epidemic; or
- (3) Your personal data will be processed as deemed necessary for your benefit, such as the disclosure to the relevant bank for your dividend (if any).

4. Maintenance and retention of your Personal Data

The Company retains your personal data in both hard copy and electronic form at the Company's principal office or other storage places where the Company rents for the storage of documents. the Company will retain such personal data for the abovementioned purposes at least 10 years from the date the Company receives such personal data, including for the purpose of reference or audit.

5. The rights of the Data Subject

Subject to Personal Data Protection Act B.E. 2562, you have the right to consent, withdraw the consent, request for the rectification, object the retention, processing or disclosure, request for the erasure, or restrict the processing in relation to your personal data. You may exercise such rights under the law by submitting a written request to the Company by email or to the address set out below. The Company will consider and respond to your request within 30 days following receipt of the request. The Company may refuse to take actions as requested if such refusal is permitted by law.

6. Contact Details

If you have any additional questions, please contact us by below address

Osotspa Public Company Limited Investor Relation Department, 8th Floor, Building 2 348 Ramkhamhaeng Rd., Huamak, Bangkapi, Bangkok 10240, Thailand. Telephone Number: (+66) 63 206 0173, (+66) 65 984 5379 Email: ir@osotspa.com and ospprivacy@osotspa.com