

Attachment No. 2

Profiles of 5 directors retiring by rotation and nominated for re-election as directors

1. Mr. Ratch Osathanugrah

Age 67 years old (born in 1956), **Nationality** Thai

Nominate as Non-Executive director

Current Positions in the Company

- Vice Chairman of the Board of Directors
- Authorized Director

Date of Appointment as a Director

(since the transformation to public company limited)

22 March 2018 (positioned for 6 years)

Shareholding in OSP (as of 28 December 2023)

Held 40,013,100 shares or 1.33 percent of the total issued shares having voting rights. However, when counting the shares held by other persons who are acting in concert, the total amount is 436,156,600 shares or 14.52 percent of the total issued shares having voting rights.

Education

- MBA Southern Illinois University
- Bachelor of Business Administration, Southern Illinois University
- Bachelor of Business Administration, Bangkok University

Director Training / Other Training Program

- Director Accreditation Program (DAP) 124/2006

Professional Experience during the Past 5 Years and/or Important Position

Board Member/Management in other Listed Companies - None -

Positions in other Companies/Organizations

Period	Position	Company / Organization
Present	Directors	Angelys Balek Co., Ltd.
Present	Directors	Doisawasdee Hill Co., Ltd.
Present	Directors	Shiseido (Thailand) Co., Ltd.
Present	Directors	Dream Loft Co., Ltd.
Present	Directors	Bangkok Creative Elements Co., Ltd.
Present	Directors	Osathanugrah Holding Co., Ltd.
Present	Directors	Osotspa USA Inc.
Present	Directors	Kampus Land Co., Ltd.
Present	Directors	Kampus Co., Ltd.
Present	Directors	BU Holding Co., Ltd.
Present	Directors	Super Natural Living Co., Ltd.
2004-2018	Directors	Akarat Property Co., Ltd.

- ✓ **Never** dishonestly committed an offence against property.
- ✓ **No** position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 9/15 times (equivalent to 60percent)
2. Non-executive Committee Meeting attendance: 0/1 time

Remark absent the meeting due to health problem.



2. Mrs. Sinee Thienprasiddhi

Age 66 years old (born in 1958), **Nationality** Thai

Nominate as Independent Director

Current Positions in the Company

- Independent Director
- Member of the Audit Committee

Date of Appointment as a Director
(since the transformation to public company limited)

22 March 2018 (positioned for 6 years)

Shareholding in OSP (as of 28 December 2023)

Held 100,000 shares or 0.003 percent of the total issued shares having voting rights.

Education

- Master of Business Administration Program, University of the Thai Chamber of Commerce

Director Training / Other Training Program

- Director Certification Program (DCP), Class 65/2005
- Director Accreditation Program (DAP), Class 9/2004
- Finance for Non-Finance Director (FN), Class 22/2005
- Improving the Quality of Financial Reporting (QFR), Class 1/2006
- DCP Refresher Course, Class 2/2009
- Advances for Corporate Secretaries, Class 29
- Fundamental Legal and Regulations for the Listed Company, Class 8/2012

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies

Period	Position	Company
1979 – Present	Director	Dusit Thani PCL
1979 – Present	Executive Director	
2008 – 2016	Company Secretary	
1980 – 2016	Secretary to the Board of Director	

Positions in other Companies/Organizations

Period	Position	Company/Organization
2011-Present	Director	DMS Property Investment Private Limited
2010-Present	Director	Dusit Thani Philippines, Inc.
2010-Present	Director	Chanut and Children Co., Ltd.
2009-Present	Director	Dusit Thai Properties PCL
1976-Present	Director	Piyasiri Co., Ltd.

- ✓ **Never** dishonestly committed an offence against property.
- ✓ **No** position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 15/15 times (equivalent to 100 percent)
2. Audit Committee Meeting attendance: 10/10 times (equivalent to 100 percent)
3. Non-Executive Director Committee Meeting attendance: 1/1 time (equivalent to 100 percent)
4. Audit Committee and Risk Management Committee Meeting attendance: 2/2 times (equivalent to 100)



Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship characteristics	Name of nominated person qualified as Independent Director (Mrs. Sinee Thienprasiddhi)
Holding of the Company Share - Number - Percentage of the total issued shares having voting rights (%)	100,000 shares 0.003 percent
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None None None

3. Mrs. Sirivipa Supantanet

Age 62 years old (born in 1962), **Nationality** Thai

Nominate as Independent Director

Current Positions in the Company

- Independent Director
- Member of the Risk Management Committee

Date of Appointment as a Director 1 January 2024 (positioned for 3 months. Due to Mrs. Sirivipa appointed as an Independent Director in replacement of Mrs. Porntida Boonsa who resigned from a director. Therefore, Mrs. Sirivipa has remaining term of the director of Mrs. Porntida.)

Shareholding in OSP (as of 28 December 2023) -None-

Education

- Master of Business Administration (Major in Finance), Western Michigan University, USA

Director Training / Other Training Program

- Director Certification Program (DCP), Class 119/2009
- Executive Development Program (EDP), Class 4, Fiscal Policy Research Institute, Ministry of Finance
- Capital Market Academy Leadership Program (Class 20) Capital Market Academy
- Top Executive Program in Commerce and Trade (TEPCoT), Class 11, Commerce Academy, University of the Thai Chamber of Commerce
- Advanced Master of Management (Class 7), NIDA
- Advanced Certificate Course in Politics and Governance in Democratic Systems (Class 25), King Prajadhipok's Institute
- Executive Program in Energy Literacy for a Sustainable Future (Class 16), Thailand Energy Academy

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies

Period	Position	Company
2023-Present	Independent Director	Intouch Holding PCL
2023-Present	Advisor	PSG Corporation PCL

Positions in other Companies/Organizations

Period	Position	Company/Organization
2023 - Present	- Independent Director	SCG DECOR Public Company Limited
	- Member of Audit and Risk Management Committee	
	Advisor to Capital Market Development and Listed Companies Supervision	Stock Exchange of Thailand
	Advisor to Securities Law and Regulation	Baker & McKenzie Thailand
	Advisor to Securities Law and Regulation	Kiatnakin Phatra Securities PCL
2019-2022	Advisor to Board of Directors	Asset Pro Management Co., Ltd.
	Deputy Secretary-General	Securities and Exchange Commission
	Board Member	Capital Market Supervisory Board
	- Deputy Chairman of the Board - Chairman of the Remuneration Committee	Capital Market Development Fund
2019-2022	- Director - Chairman of the Audit Committee	Secondary Mortgage Corporation
	Assistant Secretary-General	Securities and Exchange Commission

- ✓ **Never** dishonestly committed an offence against property.
- ✓ **No** position as director or executive for any company whose operations conflict with or compete with those of the Company.



Meeting Attendance in the past year

- None - (Mrs. Sirivipa holds the position of Independent Director in the year 2024)

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship characteristics	Name of nominated person qualified as Independent Director (Mrs. Sirivipa Supantanet)
Holding of the Company Share <ul style="list-style-type: none">- Number- Percentage of the total issued shares having voting rights (%)	None None
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years <ul style="list-style-type: none">- Be an executive director, staff, employee or advisor who receives salary.- Be a professional service provider (such as an auditor or a lawyer)- Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None None None

4. Mr. Charnporm Jotikasthira

Age 67 years old (born in 1957), **Nationality** Thai

Nominate as Independent Director

Current Positions in the Company

- Independent Director
- Chairman of the Risk Management Committee

Date of Appointment as a Director

5 August 2021 (positioned for 2 years 7 months)

Shareholding in OSP (as of 28 December 2023) - None -

Education

- Master of Business Administration, Harvard University, USA
- Bachelor of Electrical Engineering and Computer Science, Massachusetts Institute of Technology, USA

Director Training / Other Training Program

- IT Governance and Cyber Resilience Program (ITG), Class 7/2018
- Director Certification Program (DCP), Class 184/2014
- Director Accreditation Program (DAP), Class 66/2007
- Executive Leadership Program, Class 11, Capital Market Academy (CMA)
- The Executive Program of Energy Literacy for a Sustainable Future, Class 1/2012, Thailand Energy Academy (TEA)
- National Defence Course for the Joint State-Private Sector, Class 2004, The National Defence College of Thailand

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies

Period	Position	Company/Organization
2018 - Present	Executive Director	Bangkok Bank PCL
2017-Present	Director	Bangkok Bank PCL
	- Independent Director - Chairman of the Risk Management Oversight Committee - Member of the Audit Committee - Member of the Compensation Committee - Member of the Nominating and Corporate Governance Committee	Minor International PCL
	- Independent Director - Member of the Audit Committee - Chairman of the Risk Management Committee	Singha Estate PCL

Positions in other Companies/Organizations

Period	Position	Company/Organization
2020 - Present	Chairman	Clinixir Co., Ltd.
	Chairman	Mitta Social Enterprise Co., Ltd.
2018-Present	Member of Finance Committee	Srisavarindhira Thai Red Cross Institute of Nursing
2017-Present	Director	The Thai Silk Co., Ltd. (Jim Thompson)
	Member	Chulabhorn Royal Academy Council



Period	Position	Company/Organization
2017-Present	Director	Thai Institute of Directors Association
2010-Present	Director	Suksapattana Foundation
2004-Present	Director	Foundation for Research in Information Technology
2015-2017	Director	Thai Smile Airways Co., Ltd.
2014-2017	President	Thai Airways International PCL

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 13/15 times (equivalent to 86.67 percent)
2. Risk Management Committee Meeting attendance: 4/4 times (equivalent to 100 percent)
3. Non-Executive Committee Meeting attendance: 1/1 times (equivalent to 100 percent)
4. Audit Committee and Risk Management Committee Meeting attendance: 2/2 times (equivalent to 100 percent)

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship characteristics	Name of nominated person qualified as Independent Director (Mr. Charamporn Jotikasthira)
Holding of the Company Share <ul style="list-style-type: none"> - Number - Percentage of the total issued shares having voting rights (%) 	<p style="text-align: center;">None</p> <p style="text-align: center;">None</p>
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years <ul style="list-style-type: none"> - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any) 	<p style="text-align: center;">None</p> <p style="text-align: center;">None</p> <p style="text-align: center;">None</p>

5. General Surapong Suwana-adth

Age 68 years old (born in 1956), **Nationality** Thai

Nominate as Independent Director

Current Positions in the Company

- Vice Chairman of the Board of Directors
- Member of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee

Date of Appointment as a Director

5 August 2021 (positioned for 2 years 7 months)

Shareholding in OSP (as of 28 December 2023) - None -

Education

- M.M.A.S. US. Army Command and General Staff, College, USA
- M.S., University of Virginia (Physics), Virginia, USA
- B.S., Virginia Military Institute (Physics), Virginia, USA
- Command and General Staff College

Director Training / Other Training Program

- Director Accreditation Program (DAP), Class 184/2021
- Financial Statement for directors (FSD), Class 34/2017
- Georgetown Leadership Seminar, USA
- National Defence Course for the Joint State-Private Sector, Class 2008: Series 21, The National Defence College of Thailand

Professional Experience during the Past 5 Years and/ or Important Position

Board Member/Management in other Listed Companies - None -

Positions in other Companies/Organizations

Period	Position	Company/Organization
2019-Present	Senator	The Senate of Thailand
2014-2019	Chairman (Independent Director)	TOT PCL
	Member	National Legislative Assembly
2016-2017	Chief of Defence Force	Royal Thai Armed Forces Headquarters, RTARF
2015-2016	Chief of Joint Staff	Royal Thai Armed Forces Headquarters, RTARF

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

Meeting Attendance in the past year

1. Board of Directors Meeting attendance: 15/15 times (equivalent to 100 percent)
2. Nomination, Remuneration, Corporate Governance and Sustainable Development Committee Meeting attendance: 10/10 times (equivalent to 100 percent)
3. Non-Executive Directors Committee attendance: 1/1 time (equivalent to 100 percent)



Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship characteristics	Name of nominated person qualified as Independent Director (General Surapong Suwana-adth)
Holding of the Company Share - Number - Percentage of the total issued shares having voting rights (%)	None None
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None None None

Qualifications of the Independent Directors of the Company

The Independent Directors of the Company shall be qualified and does not have any forbidden qualifications pursuant to the relevant regulation of public company limited, securities, capital market as well as not having untrustworthy characteristic under the Notification of the Securities and Exchange Commission.

Independent Director means a director who does not hold executive position, is independent from management department and controlling shareholder and does not have business relationship with the Company in such a way that may limit the ability to express independent opinions as well as having additional qualifications prescribed in the relevant laws and regulations as follow:

1. Shall not hold shares exceeding 1 percent of the total number of voting shares of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate company, same-tier subsidiary company, major shareholder or controlling person of the Company unless the foregoing status has ended not less than 2 years prior to the date of becoming a director.
3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the Company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.

8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
9. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.

After the appointment, Independent Directors may be assigned by the Board of Directors to make a decision on the business operation of the Company, its parent company, subsidiary, associate company, same-tire subsidiary, major shareholder, or controlling person of the Company in the form of collective decision.