

## Attachment No. 2

### Profiles of 5 directors retiring by rotation and nominated for re-election as directors

#### **1. Mr. Somprasong Boonyachai**

**Age** 71 years old (born in 1955), **Nationality** Thai

**Nominate as** Independent Director

#### **Current Positions in the Company**

- Chairman of the Board of Directors
- Independent Director
- Chairman of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee

#### **Date of Appointment as a Director**

**(since the transformation to public company limited)** 22 March 2018

(positioned for 8 years)

**Relationship with other Major Shareholders Directors and Executives** -None-

**Shareholding in OSP** (as of 30 December 2025) -None-

#### **Education**

- Honorary Doctor of Political Science, Ramkhamhaeng University
- Master of Engineering (Industrial Engineering), Asian Institute of Technology
- Bachelor of Engineering (Industrial Engineering), King Mongkut's University of Technology Thonburi

#### **Director training and other training courses**

- The Role of Chairman Program (RCP) 21/2009
- Director Certification Program (DCP) 65/2005
- Director Accreditation Program (DAP) 30/2004
- High Performance Board by IMD Business School, Switzerland

#### **Professional Experience during the Past 5 Years and/or Important Position**

#### **Board Member/Management in other Listed Companies**

<b>Period</b>	<b>Position</b>	<b>Company</b>
12 Sep 2025 - Present 2017 - 28 May 2025	Independent Director	Dusit Thani PCL
2022 - Present	- Independent Director - Chairman of the Sustainability, Governance and Risk Management Committee	Gulf Energy Development PCL
2017 - Present	Director	BEC World PCL
2021 – 2025	- Chairman of the Board of Director - Independent Director	Thaicom PCL
2006 - 2021	Director	
2002 - 2023	- Independent Director - Member of Audit Committee	Power Light Engineering PCL
2008 - 2021	Vice Chairman of the Board of Director	Advanced Info Service PCL
2007 - 2021	Director	INTOUCH Holdings PCL



**Positions in other Companies/Organizations**

Period	Position	Company / Organization
2016 - Present	Director	Advanced Wireless Network Co., Ltd.
2021 - 2022	Chairman of the Board of Director	Innopower Co., Ltd.

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

**Meeting Attendance in the past year**

1. Board of Directors Meeting attendance: 11/11 times (equivalent to 100 percent)  
Nomination, Remuneration, Corporate Governance and Sustainable Development Committee attendance: 13/13 times (equivalent to 100 percent)
3. Non-Executive Director Committee Meeting attendance: 1/1 time (equivalent to 100 percent)

**Relationship Characteristics of Nominated Persons Qualified as Independent Directors**

Relationship characteristics	Name of nominated person qualified as Independent Director (Mr. Somprasong Boonyachai)
<b>Holding of the Company Share</b>	
- Number	None
- Percentage of the total issued shares having voting rights (%)	None
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
<b>Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years</b>	
- Be an executive director, staff, employee or advisor who receives salary.	None
- Be a professional service provider (such as an auditor or a lawyer)	None
- Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None

## 2. Ms. Pechun Jarikasem

**Age** 71 years old (born in 1955), **Nationality** Thai

**Nominate as:** Independent Director

### **Current Positions in the Company**

- Independent Director
- Chairman of the Audit Committee

**Date of Appointment as a Director (since the transformation to public company limited)**

22 March 2018 (positioned for 8 years)

**Relationship with other Directors and Executives** -None-

**Shareholding in OSP** (as of 30 December 2025) -None-

### **Education**

- Master of Science (Business Administration), Thammasat University
- Bachelor of Arts, Faculty of Arts, Chulalongkorn University

### **Director training and other trainings**

- The Evolving Role of Audit Committee in Fostering Trust and Transparency 2025 in collaboration with the Stock Exchange of Thailand (SET) and the Thai Institute of Directors Association (IOD) 2/2025
- Board Nomination and Compensation (BNCP) 19/2024
- The Board's Role in Mergers and Acquisitions (BMA) 7/2024
- AC Forum 2024: Emerging Audit Standards and Implications for the Audit Committee
- AC Forum No.59: IFRS S1 and S2-Preparing for ISSB Standards Adoption and Governance by KPMG Thailand
- Advanced Audit Committee Program (AAP) 47/2023
- IT Governance and Cyber Resilience Program (ITG) 15/2020
- Board Matters and Trends (BMT) 6/2018
- Risk Management Program for Corporate Leaders Class (RCL)13/2018
- Ethical Leadership Program (ELP) 11/2018
- The Role of Chairman Program (RCP) 36/2015
- Monitoring Fraud Risk Management (MFM) 6/2011
- Director Certification Program (DCP) 113/2009
- Audit Committee Program (ACP) 28/2009
- Monitoring the Quality of Financial Reporting (MFR) 9/2009
- Director Accreditation Program (DAP) 75/2008
- The Executive Program in Energy Literacy for Sustainable Future TEA (Class 6), Thailand Energy Academy (TEA)
- Bhumipalung Phandin for Top Executive (Class 3), Chulalongkorn University
- Capital Market Academy Leadership Program (CMA 4), Capital Market Academy (CMA)
- Senior Executive Program no. 77 SEP 77, London Business School, UK
- Director Briefing-Corporate Strategy beyond the Crisis, a Chairman/Board Perspective, Bain & Company, Inc.
- Upstream Insight "Navigating Through Uncertainty: Upstream Transformation, Greener Pastures-Better Future, Corporate Strategies for Resilience & NOC's: What is The Path Forward?", IHS Markit.

### **Professional Experience during the Past 5 Years and/ or Important Position**

#### **Board Member/Management in other Listed Companies**

Period	Position	Company
27 Jun 2022 – Present	<ul style="list-style-type: none"> <li>- Independent Director,</li> <li>- Chairman of the Audit Committee</li> <li>- Member of the Nomination and Compensation Committee</li> </ul>	TISCO Financial Group PCL



Period	Position	Company
Jan 2022 – 28 Jan 2025	- Independent Director - Chairman of the Audit Committee	PTT Exploration and Production PCL
Sep 2020 - Dec 2021	- Independent Director, - Chairman of the Risk Management Committee - Member of the Audit Committee	
Apr 2020	- Independent Director, - Member of the Audit Committee - Member of the Risk Management Committee	
Feb 2018 - Apr 2020	- Director - Member of the Risk Management Committee	

#### **Positions in other Companies/Organizations**

Period	Position	Company
1 Nov 2025 - Present	Performance Evaluation Committee (CMDP)	The Stock Exchange of Thailand (SET)
20 Aug 2025 - Present	Chairman of the Audit Subcommittee and Chairman of the Securities Investor Protection Fund Subcommittee (SIPF)	
5 Aug 2025 - Present	Commissioner, was appointed by the Securities and Exchange Commission (SEC)	
27 Jun 2022 - Present	Independent Director, Chairman of the Audit Committee	TISCO Bank PCL
2018 - Present	Independent Director and Chairman of the Audit Committee	Ritta Holdings Co., Ltd.
24 Dec 2020 – 18 Sep 2023	Sub-committee of Finance and Accounting of the Energy Conservation and Promotion Fund	The Energy Conservation and Promotion Fund
7 May 2020 – 23 Dec 2020	The working group established to resolve accounting issues of the Energy Conservation Fund from fiscal years 2014 to 2018	

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

#### **Meeting Attendance in the past year**

1. Board of Directors Meeting attendance: 11/11 times (equivalent to 100 percent)
2. Audit Committee Meeting attendance: 9/9 time (equivalent to 100 percent)
3. Non-Executive Director Committee Meeting attendance: 1/1 time (equivalent to 100 percent)
4. Joint Meeting between the Audit Committee and the Risk Management Committee attendance: 2/2 times (equivalent to 100 percent)

#### **Relationship Characteristics of Nominated Persons Qualified as Independent Directors**

Relationship characteristics	Name of nominated person qualified as Independent Director (Ms. Penchun Jarikasem)
<b>Holding of the Company Share</b> - Number - Percentage of the total issued shares having voting rights (%)	None None
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
<b>Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years</b> - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None None None

### 3. Mr. Pratharn Chaiprasit

**Age** 68 years old (born in 1958), **Nationality** Thai

**Nominate as:** Director (Executive Director)

#### **Current Positions in the Company**

- Director
- Authorised Director
- Senior Vice Chairman of the Executive Committee
- Member of the Investment Committee

**Date of Appointment as a Director (since the transformation to public company limited)** 22 March 2018 (positioned for 8 years)

#### **Relationship with other Directors and Executives**

- Aunt of Mr. Natee Osathanugrah
- Brother of Mr. Thana Chaiprasit
- Cousin of Mr. Ratch Osathanugrah, Mr. Tacharin Osathanugrah and Mr. Niti Osathanugrah

**Shareholding in OSP** (as of 30 December 2025) - None-

#### **Education**

- Master of Commerce, Takushoku University, Japan
- Bachelor of Business Administration, Bangkok University

#### **Director training and other training courses**

- Director Accreditation Program (DAP) 124/2016

#### **Professional Experience during the Past 5 Years and/ or Important Position**

**Board Member/Management in other Listed Companies** -None-

#### **Positions in other Companies/Organizations**

Period	Position	Company
1 Oct 2025 - Present	Chairman of the Board of Directors	Osotspa Yanhee Beverages Co., Ltd.
1 Oct 2025 - Present	Director	Yamamura International (Thailand) Co., Ltd.
2022 - Present	Director	Excelsus Group Co., Ltd.
Present	Director	Siam Glass Industry Co., Ltd.
Present	Director	Osotspa Enterprises Singapore Pte. Ltd.
Present	Director	Advanz Beverage Manufacturing Co., Ltd.
Ended 2020	Director,	Osotspa Beverage Co., Ltd.

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

#### **Meeting Attendance in the past year**

1. Board of Directors Meeting attendance: 10/11 times (equivalent to 90.91 percent)

Executive Committee Meeting attendance: 12/13 times (equivalent to 92.31 percent)

Investment Committee Meeting attendance: 6/8 times (equivalent to 75 percent)



#### 4. Mr. Thana Chaiprasit

**Age** 72 years old (born in 1954), **Nationality** Thai

**Nominate as:** Director (Executive Director)

##### **Current Positions in the Company**

- Vice Chairman of the Board of Directors
- Authorized Director

**Date of Appointment as a Director (since the transformation to public company limited)** 22 March 2018 (positioned for 8 years)

##### **Relationship with other Directors and Executives**

- Uncle of Mr. Natee Osathanugrah
- Brother of Mr. Pratharn Chaiprasit
- Cousin of Mr. Ratch Osathanugrah, Mr. Tasharin Osathanugrah and Mr. Niti Osathanugrah

**Shareholding in OSP** (as of 30 December 2025) Held 723,097,300 shares or 24.07 percent of the total issued shares having voting rights

##### **Education**

- Ph.D (Honorary) Doctor of Philosophy in Education, Ramkamhaeng University
- Ph.D (Honorary) Doctor of Business Administration in General Management, Chandrakasem Rajabhat University
- Ph.D (Honorary) Doctor of Arts in Innovation in Sports Management, Suan Sunandha Rajabhat University
- MINI MBA, Thammasart University
- Bachelor of Business Administration, Bangkok University

##### **Director training and other training courses**

- Director Accreditation Program (DAP) 132/2016
- Diploma, National Defence College (The Joint State - Private Sector Course) Class 388
- Administrative Justice for Executives Program, Class 5, the Administrative Justice Institute, the Office of the Administrative Courts

##### **Professional Experience during the Past 5 Years and/ or Important Position**

##### **Board Member/Management in other Listed Companies**

Period	Position	Company
2003 - Present	Chairman of the Board of Director	Advanced Information Technology PLC

##### **Positions in other Companies/Organizations**

Period	Position	Company/Organization
2023 - Present	President	The Takraw Association of Thailand
2022 - Present	Director	Excelsus Group Co., Ltd.
2021 - Present	Vice President and Secretary General	The National Olympic Committee of Thailand
2010 - Present	Honorary President	The Table Tennis Association of Thailand
Present	Chairman of the Board of Director	Thanarom Co., Ltd.
Present	Director	Siam Glass Ayutthaya Co., Ltd
Present	Director	Siam Glass Industry Co., Ltd.
Present	Director	Siam Cullet Co., Ltd.
Present	Director	SSB Enterprise Co., Ltd.
Ended 2020	Director	Osotspa Beverage Co., Ltd.

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.

##### **Meeting Attendance in the past year**

1. Board of Directors Meeting attendance: 11/11 times (equivalent to 100 percent)



## 5. Ms. Camille Ma

**Age** 68 years old (born in 1957), **Nationality** American

**Nominate as** Independent Director

### **Current Positions in the Company**

- Independent Director
- Member of the Risk Management Committee
- Member of the Nomination, Remuneration, Corporate Governance and Sustainable Development Committee

**Date of Appointment as a Director (since the transformation to public company limited)** 27 April 2023 (positioned for 3 years)

**Relationship with other Directors and Executives** - None -

**Shareholding in OSP** (as of 30 December 2025) - None -

### **Education**

- MM, SASIN Graduate School of Business Administration
- BA Political Science and East Asian Studies, Wellesley College, Wellesley Mass, US.

### **Director training and other training courses**

- Board Nomination and Compensation Program (BNCP) 17/2023
- The Board's Role in Mergers and Acquisition (BMA) 1/2022
- Directorship Essentials: Compliance and Ethics Class 2022
- Art of Directorship: Adaptive Governance Class 2022
- Directorship Essentials: Risk Oversight and Management Class 2021
- Art of Directorship: CEO Succession Class 2021
- Art of Directorship: Strategy and Long-Term Value Creation Class 2021
- Advanced Audit Committee Program (AACP) Class 36/2020
- Board that Make a Difference (BMD) Class 2/2016
- Boardroom Success through Financing and Investment (BFI) Class 2016
- Director Certification Program (DCP) Class 182/2013

### **Professional Experience during the Past 5 Years and/ or Important Position**

#### **Board Member/Management in other Listed Companies**

Period	Position	Company
2019 – Present	<ul style="list-style-type: none"> <li>- Independent Director</li> <li>- Member of the Audit Committee</li> <li>- Chairman of the Compensation Committee</li> <li>- Member of the Nominating and Corporate Governance Committee</li> <li>- Member of the Sustainability and Risk Management Oversight Committee</li> </ul>	Minor International PCL.

#### **Positions in other Companies/Organizations**

Period	Position	Company/Organization
2022 - 2024	Council Member	The Siam Society Under Royal Patronage
2004 – 2015	<ul style="list-style-type: none"> <li>- Financial Advisor to Chairman</li> <li>- Finance Committee Member</li> <li>- Investment Committee Member</li> </ul>	Charoen Pokphand Group Co., Ltd.

✓ **Never** dishonestly committed an offence against property.

✓ **No** position as director or executive for any company whose operations conflict with or compete with those of the Company.

#### **Meeting Attendance in the past year**

1. Board of Directors Meeting attendance: 10/11 times (equivalent to 90.91 percent)
2. Risk Management Committee Meeting attendance: 4/4 times (equivalent to 100 percent)
3. Nomination, Remuneration, Corporate Governance and Sustainable Development Committee attendance: 13/13 times (equivalent to 100 percent)
4. Non-Executive Director Committee Meeting attendance: 1/1 time (equivalent to 100 percent)
5. Joint Meeting between the Audit Committee and the Risk Management Committee attendance: 1/2 times (equivalent to 50 percent)



### Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship characteristics	Name of nominated person qualified as Independent Director (Ms. Camille Ma)
<b>Holding of the Company Share</b> - Number - Percentage of the total issued shares having voting rights (%)	None None
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person of company and its subsidiaries	None
<b>Having relationship in any of these characteristics with the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years</b> - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None  None None

**Profiles of the nominated person for election as the new director  
in replacement of director who retired by rotation**

**1. Miss Mookda Pairatchavet**

**Age** 67 years old (born in 1959), **Nationality** Thai

**Nominate as** Director (Executive Director)

**Current Positions in the Company**

- Member of the Executive Committee
- Member of the Risk Management Committee
- Member of the Investment Committee
- Chief Executive Officer
- Group Chief Domestic Beverage Officer

**Relationship with other Major Shareholder, Director and Executive** - None -

**Shareholding in OSP** (as of 31 December 2025) - None -

**Education**

- Master Degree of Business Management Wagner College, New York
- Bachelor Degree of Business Management Assumption University

**Director Training and other training courses**

- Advanced Audit Committee Program (AACP) 29/2018
- Board Nomination and Compensation Program (BNCP) 3/2018
- Strategic Board Master Class (SBM) 5/2018
- Director Certification Program (DCP) 242/2017

**Professional Experience during the Past 5 Years and/ or Important Position**

**Board Member/Management in other Listed Companies**

Period	Position	Company
20 Apr 2022 – 11 Mar 2026	Director and Executive Committee,	Taokaenoi Food & Marketing PCL

**Positions in other Companies/Organizations**

Period	Position	Company/Organization
1 Oct 2025 - Present	Director	Osotspa Beverages Co., Ltd.
		Osotspa Loin Hein Co., Ltd.
		Director O2C Co., Ltd.
		Oventure Pte. Ltd.
		Osotspa Enterprises Singapore Pte. Ltd.
		Osotspa Enterprise Co., Ltd.
		Osotspa Taisho Co., Ltd.
		House Osotspa Foods Co., Ltd.
		Advanz Beverage Manufacturing Co. Ltd.
Osotspa VTA Joint Stock Company		
2016 - Present	Managing Director	AMA Management and Consulting Company Limited
2022 - 24 Oct 2025	Chief Executive Officer, Independent Director and Member of Audit Committee	Kao Mongkol Group PCL
2017 - 2019	Independent Director, Member of Audit Committee and Nomination Committee	Thanachart Bank PCL
2002 - 2016	General Manager – Food	PEPSI-COLA (Thai) Trading Co., Ltd.

- ✓ Never dishonestly committed an offence against property.
- ✓ No position as director or executive for any company whose operations conflict with or compete with those of the Company.



## Qualifications of the Independent Directors of the Company

The Independent Directors of the Company shall be qualified and does not have any forbidden qualifications pursuant to the relevant regulation of public company limited, securities, capital market as well as not having untrustworthy characteristic under the Notification of the Securities and Exchange Commission.

**Independent Director** means a director who does not hold executive position, is independent from management department and controlling shareholder and does not have business relationship with the Company in such a way that may limit the ability to express independent opinions as well as having additional qualifications prescribed in the relevant laws and regulations as follow:

1. Shall not hold shares exceeding 1 percent of the total number of voting shares of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate company, same-tier subsidiary company, major shareholder or controlling person of the Company unless the foregoing status has ended not less than 2 years prior to the date of becoming a director.
3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate company, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the preceding paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the Company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate company, major shareholder or controlling person of the Company and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Shall not be a director appointed as representative of the Board of Directors, major shareholder or shareholder who is related to a major shareholder of the Company.

8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
9. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.

After the appointment, Independent Directors may be assigned by the Board of Directors to make a decision on the business operation of the Company, its parent company, subsidiary, associate company, same-tire subsidiary, major shareholder, or controlling person of the Company in the form of collective decision.